



**NATIONAL ORGANIZATION OF  
BLACK LAW ENFORCEMENT EXECUTIVES**

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August 2020

Dear NOBLE Associate Members,

As always, I hope this email finds you in good health and spirit!

Thank you once again for your support and vote allowing me to serve you as your NOBLE National Associate Member Representative for another term!

CONGRATULATIONS to All 2020 NOBLE Award and Scholarship Recipients, and especially to our Associate Member Award Recipients:

James Jefferson III, (Baton Rouge Middle District) - NOBLE National Detective Rafaela A. Valdez Outstanding Associate Member of the Year Award Recipient;

Kenya Bolden, (NY Chapter) - NOBLE National Detective Rafaela A. Valdez Memorial Scholarship Award Recipient;

Georges L. Destin, Sr. (NJ Chapter) and Michael Bell (NY Chapter) – Recipients of the NOBLE Associate Member Shining Star Award. This Award was established to recognize those individuals who were considered, and submitted by their Chapter, as Outstanding Associate Members.

We share a hearty WELCOME! to incoming, and gracious THANK YOU! to outgoing National Executive Board Members, and look forward to the leadership of our 2020-2021 NOBLE National President, Lynda R. Williams!

We also want to express our GRATITUDE to all those who ran as Regional or National Candidates to serve this Organization. It is a commitment of time, talent and treasure to campaign and to serve once elected as NOBLE is a 501c3 volunteer Organization.

August 2020 Greeting to NOBLE Associate Members

There will always be work for NOBLE as we seek to strengthen, build and re-build the fabric of Law Enforcement and Criminal Justice. President Williams has shared her “priorities for the upcoming year will consist of advancing national policing reform through 21<sup>st</sup> Century policing models, reducing gun violence, and a national voter engagement initiative to increase civic participation.” (NOBLE National Press Release July 28, 2020)

In this term I am asking you as NOBLE Associate Members, to please remain engaged and active in your local Chapter and on National Committees. There are several National Committees of note: Media Relations\*; Youth; Correction/Probation & Parole\*; Education & Training; Ethics\*; International; Collegiate; Retired Members; Reimagining of Law Enforcement\*; and Technology\*.

(\* - delineates ad-hoc committee)

Chief Maurita Bryant – Chair NOBLE Collegiate Chapters, and Mr. Charles Fonseca – Chair NOBLE Retiree Committee, were Guest Speakers during our 2020 Associate Member Caucus. They shared the importance and value of their respective Committees, made strong with the involvement of Committee Members.

There are additional Committees you can find listed in our National Constitution. If you have a skill set (consider demonstrating in resume) and are willing to make the investment of your time, talents and treasures, please contact your Chapter President, advise your Chapter Associate Member Representative (if no Chapter Associate Member Representative consider serving as such), and feel free to copy me so that I can follow up at our NOBLE National Executive Board Meetings. If you are accepted on a Committee, I urge you to please stay actively involved.

Under Immediate Past President CJ Davis, NOBLE began the NOBLE NewsMakers. Interviews with NOBLE Members who are doing NOBLE work in their communities. We will continue to encourage Associate Members inclusion and participation in this forum.

The NOBLE C.A.R.E.S. Initiative, (Civic, Advocacy, Roundtable, Engagement with Constituents, Safety), also started under Immediate Past President CJ Davis, was planned to feature an Associate Member Roundtable Discussion. As the planning for the Associate Member Roundtable discussion began we saw untimely and horrific incidents occur across our Nation that placed the Associate Member Roundtable Discussion on pause. President Williams has assured us that the C.A.R.E.S. Initiative will remain an engaging platform, and the Associate Member Roundtable Discussion will move forward as circumstances permit.

We have talented Associate Members who are also capable of serving as Subject Matter Experts (SMEs) for CRI-TAC (Collaborative Reform Initiative for Technical Assistance Center).

CRI-TAC is conducted in partnership with the IACP. Executive Director Dwayne Crawford had recently put out a call for interested SMEs. Please freshen/prepare your resume. Contact will be made with Chief James Golden to receive clear instruction on how we can get started in the CRI-TAC SME vetting process.

August 2020 Greeting to NOBLE Associate Members

The 2018 changes made to our NOBLE National Constitution & By-Laws, dictate this will be my final term in Office. The vision when the Constitutional changes were made permitted consistency with other Offices on our National Board, and gave way to the fact that policing changes over time. Fresh perspectives and new energy of a National Associate Member Representative will aid in our continued forward motion of NOBLE!

During our 2019 Associate Member Caucus a Power Point presentation was shared on suggested areas to consider if you are interested in serving as the NOBLE National Associate Member Representative. The Power Point will be placed on michelletege.com or can be sent directly to you if you desire. It is always a good time to start preparing. Consider attending NOBLE National Executive Board Meetings. They are currently virtual, and always open to all Members.

NOBLE is in the preliminary planning stages of an opportunity for Training and Mentoring specifically for NOBLE Associate Members. This in an effort to ensure the growth of Associate Members (for those who want to move forward in rank) and the sustainability of our Organization. Please stay tuned for additional information. A “Leader Zone” will be created on michelletege.com which will feature jewels of information, and suggested reading from NOBLE Leaders who are committed to the mentoring of Associate Members.

The 44th Annual NOBLE National Training & Exhibit Conference was held on a virtual platform due to the coronavirus pandemic restrictions on travel and large gatherings. Thank you, NOBLE Greater Cleveland Chapter and Conference Committee, for all your hard work and efforts towards the anticipated in person Conference, and your apparent seamless transition to a virtual Conference as global circumstances dictated. The Conference Workshops were strong in content. You may still find the Workshops and additional Virtual Conference events on YouTube, under a NOBLE National search. Kudos to Training & Education Committee Chair, Dr. Sophine Charles and the entire Education & Training Committee! Special Thank you to Ms. Danielle Kennedy-Jones, and our NOBLE Front Office Staff for all the behind the scenes work that ensured a successful NOBLE Conference.

This year our virtual campaigning, and electronic voting have given pause to the need for NOBLE to revisit and strengthen governing documents to include our Constitution & By-Laws, and Protocol Manual, to ensure we are current with best practices and safe usage of technology. A revised Constitution, to include 2020 Member voted-in Resolutions, should be available shortly. Resolutions were passed in support of NOBLE leveraging the use of technology. As such please consider anti-virus protections and changing the passwords of your smart devices/computers frequently.

Next year we are prayerful to come together for our NOBLE National 45<sup>th</sup> Annual Training & Exhibit Conference, to be held in Dallas, Texas. Please visit the NOBLE Conference YouTube for the Region V, Greater North Dallas Chapter Conference Welcome Video!

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**NOBLE Associate Member Action Items:** Prepare/Freshen Resume; Prepare to run for NOBLE National Associate Member Representative 2022-2024; Volunteer for Committee (Local or National); Seek position on Local Executive Board; Submit for NOBLE NewsMakers; Consider attending NOBLE National Executive Board Meetings; Stay tuned for NOBLE C.A.R.E.S. Initiative: Associate Member Roundtable Discussion; Stay tuned for information regarding CRI-TAC SME submission protocol; Stay tuned for Associate Member Leadership Academy; visit [michelletege.com](http://michelletege.com); Stay safe; Stay healthy; Use tactics!

Please feel free to contact me with any questions, concerns, suggestions, ideas.

Most sincerely,

Michelle Tégé

NOBLE National Associate Member Representative 2020-2022

“Committed to the Advancement of NOBLE, through the Progress of Associate Members”

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