



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

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New York Police Department

Dear NOBLE Associate Members,

Welcome to 2021!

I am prayerful we have all entered into the New Year with faith, hope, and determined resolution to go forward boldly participating in the life we are blessed to have!

Though we have some of 2020 with us, it is still a new year. A new National President, Joseph Biden, the First Woman Vice-President, Kamala Harris will take Office, and vaccines are now available to combat the corona virus pandemic.

During our NOBLE Associate Member Zoom Meeting on December 10, 2020, we resolved to move forward on opportunities discussed prior to the pandemic shut down and political cries for police reform, to wit the meaningful representation of NOBLE Associate Members as SMEs (Subject Matter Experts) in CRI-TAC (Collaborative Reform Initiative Technical Assistance); the C.A.R.E.S. (Civic, Advocacy, Roundtables, Engagement, Safety) initiative Associate Member Roundtable Discussion; Associate Members featured as NOBLE NewsMakers; and the Associate Member Leadership Academy.

President Williams stated she would advise us regarding our request for the meaningful inclusion as SMEs with CRI-TAC, NOBLE NewsMakers, and provide an update regarding our Associate Member Leadership Academy. Our NOBLE National 2nd VP, Ms. Goss-Andrews, committed to meeting with the original Associate Member Team to move forward the Associate Member Roundtable Discussion.

We also discussed how we can sustain the Detective Rafaela A. Valdez Associate Member Memorial Scholarship Award. An email has since been sent to those closest to Detective Valdez with the suggestion to present the Donation Appeal Letter, supported with a NOBLE NewsMakers segment of Detective Valdez, featuring those Members, Members who have served as NOBLE National Associate Member Representative (a position created thanks to the efforts of Detective Valdez) and Members who have been impacted by the Constitutional changes that made way for us, and gave way to our voice through a vote. March is Women's History Month, a great opportunity for NOBLE to feature Detective Valdez as a NOBLE NewsMaker.



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Further, 2021 brings the election cycle for our NOBLE National Executive Board, and should include appropriate Constitution resolutions to address issues that arose during our 2020-2021 Election cycle. As a result of the unprecedented occurrences of our last NOBLE National voting cycle, despite definition in our NOBLE National Constitution & By-Laws, we have NOBLE Members reviewing their Membership, and requesting Regular Member status. Though we must be mindful of the vision of our NOBLE Founding Members, we must also acknowledge the vision did not fully consider the sustainability of NOBLE. Hence, the creation of Associate Member status, and most recently the creation of NOBLE Collegiate Chapters, to foster the idea of Law Enforcement/Criminal Justice careers.

Finally, in 2021 we also need to ensure NOBLE is monitoring the data on the growth and elevation of Associate Members. This will allow for selection of training workshops at our National and Region Conferences that support our growth and elevation, such as our Assessment Center Training that we fought to bring back in 2018, was available in 2019, however, was not a dedicated workshop in 2020.

The only way to see the future is if we go there ourselves. Please renew your NOBLE National and Local Chapter dues. You may be subject to a reinstatement fee after March 31, 2021. Please also consider a donation to the Detective Rafaela A. Valdez Memorial Scholarship. The Scholarship is dedicated to NOBLE Associate Members.

Let us continue to work in our Chapters, support our Youth, and Collegiate Chapters, stay engaged if you serve on a NOBLE National Committee; vote in our Communities, and the upcoming NOBLE National election, recognizing the Candidates who honor the past, with vision for the role of NOBLE as we reimagine our Criminal Justice System, as well as a Candidate who will consider the advancement and progress of the NOBLE Associate Membership, for the sustainability of NOBLE.

Please feel free to contact me with any questions, concerns, ideas.

May you all be blessed with everything God has for you!

Best of safety, health, prosperity, love, and use of tactics!

I remain humbled & honored to serve and represent you!

Sincerely,

Michelle Tege

NOBLE National Associate Member Representative

“Committed to the Advancement of NOBLE through the Progress of Associate Members”

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