



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

National President
FREDERICK L. THOMAS
Captain/Commander
East Baton Rouge Parish Sheriff's Office

National First Vice President
BRENDA GOSS ANDREWS
Deputy Chief of Police (Retired)
Detroit Police Department

National Second Vice President
RODNEY BRYANT
Chief of Police
Atlanta Police Department

Immediate Past President
LYNDA R. WILLIAMS
Deputy Assistant Director (Retired), U.S. Secret
Professor Criminal Justice, Middle Tennessee State University

Treasurer
TINA P. LAGUNA
Assistant Chief of Police
Manassas City Police Department

Recording Secretary
JUDITH HARRISON
Assistant Chief of Police
New York Police Department

Financial Secretary
QUOVELLA M. SPRUILL
Public Safety Director
Franklin Township New Jersey

Sergeant-at-Arms
KEVIN GRANVILLE
Major
Broward County Sheriff's Office

Parliamentarian
BOOKER HODGES
Assistant Commissioner
Minnesota Department of Public Safety

Associate Members Representative
MICHELLE L. TÉGÉ
Detective (Retired)
New York Police Department

Region One Vice President
STEVEN W. TOMPKINS
Sheriff
Suffolk County Sheriff's Department

Region Two Vice President
ESTELLA J. THOMAS
Supervisor (Retired)
Transportation Security Administration

Region Three Vice President
ROBERT FORD
Assistant Chief
Lumpkin Police Department

Region Four Vice President
TIFFANY TIMS
Chief of Police
Hocking College Police Department

Region Five Vice President
E. JACOB RIEUX
Special Agent/ASSA
LADPS&C Division of Probation and Parole

Region Six Vice President
ANTHONY APRIL
Captain
Alaska State Troopers

Federal Assistant to the National President
JEFFREY FOBBS
Postal Inspector
U.S. Postal Inspection Service

Special Assistant to the National President
JILES H. SHIP
Commissioner
New Jersey Police Training Commission

Special Assistant to the National President
DANIELLE M. OUTLAW
Commissioner
Philadelphia Police Department

Special Assistant to the President for International Affairs
TREBOR RANDLE
Special Agent in Charge
Georgia Bureau of Investigation

National Chaplain
SIS. TANZANIKI CARTER
Assistant Sheriff
San Francisco Sheriff's Office

General Counsel to the National President
MICHAEL R.D. ADAMS, ESQ.
Partner
DeCuir Clark and Adams

DWAYNE CRAWFORD
Executive Director

June 03, 2022

Greetings President Thomas, Esteemed NOBLE National Executive Board, NOBLE National Staff, and NOBLE Members,

During our CEO Symposium, March 2022, we were unable to address the reports of several NOBLE National Executive Board Members, to include that of the NOBLE National Associate Member Representative. Those outstanding concerns will appear at the end of this June 03, 2022 Report.

January 2022 – March 2022, remained an active season for NOBLE Associate Members. In my role: provided media covered comments surrounding strengthening legislation of illegal firearms; hosted a robust virtual Associate Member Meeting; represented NOBLE at functions for Black History Month, to include events hosted by the African American Clergy & Elected Officials (AACEO), and NAACP Mid-Manhattan Branch. I continue to remain engaged with Community organizations as a resident and member of NOBLE sharing our mission statement and mention of our signature product “The Law and Your Community” whenever possible. Additionally, I remain actively engaged with local NOBLE NJ Chapter and NOBLE NY Chapter, visited virtually with NOBLE CVC Chapter and WSC Chapter meetings.

The greater part of this quarter was spent on committees in preparation for: NOBLE Region I Training Conference, and NOBLE Region I workshop for the NYS Black, Puerto Rican, Hispanic, Asian Legislative Caucus, Inc., (NYS BPRHAL, Inc.), both executed in April 2022.

Although, details will appear in a subsequent NOBLE National Executive Board Book, in the interest of time, please know as a result of our very successful NOBLE Region I Workshop presentation “The Impact of Reformative Justice in Public Safety”, held in Albany, NY, the Committee on this project has been asked, and we are preparing a proposal, to present a modified workshop during the September 2022 Congressional Black Caucus. This may be the first time NOBLE has presented a full on workshop at the CBC. We have the support of a CBC Congressman and the NYS Senator who sponsored us for the Albany, NY, Workshop. The appropriate NOBLE National Committees will be engaged. Updates will be provided.

In NOBLE service,

Michelle Tégé
NOBLE National Associate Member Representative
“Committed to the Advancement of NOBLE through the Progress of NOBLE Associate Members”

NOBLE National 46th Annual Training & Exhibit Conference:

Several requests have been made via email, and verbal conversation, for the Associate Member Caucus and the Federal Member Caucus, both to be extended:

Associate Member Caucus : 3:00pm – 5:00pm

Federal Members Caucus : 10:30am – 12:00pm (noon)

This is an election year for both Caucuses; the end of term for the current NOBLE National Associate Member Representative, which will entail closing presentations; and it is anticipated National level Candidates will expect the traditional opportunity to present their candidacy platform. The preparation of future, and update of the 46th Annual Conference Agenda should be inclusive of Board Members, and further should be repackaged to be reflective of 2022, to include the repackaging of the current date and time period for the 2022 NOBLE National Elections.

What is the selected platform process for the NOBLE National Elections? Has there been adequate consideration to be fair and equitable for all NOBLE Regions should the election platform be electronic?

NOBLE Associate Member Training:

I want to again thank Truist Foundation, Dr. Oliver and Chief Golden for their work with the Supervisory Leadership Development Program, and congratulate the NOBLE Associate Members who were able to participate, and graduate, from the SDLP. We remain prayerful for the SDLP's continuation, however, the uncertainty of the SDLP life span, returns the focus to the **requested commitment of a dedicated workshop date/time slot for an Assessment Center Training at our annual NOBLE National Training Conference & Exhibit.** Thank you Erik Fritsvold, Jonni Reddick, and Tarrick McGuire, for again standing in the gap to present targeted training to prepare NOBLE Associate Members for titled leadership positions.

NOBLE National Associate Member Budget:

Approximately 2019, a proposal was presented to the (then) NOBLE National Executive Board, requesting the creation of a line item budget for the NOBLE National Associate Member Representative. Discussion was had, and though some support was expressed, the matter was deferred for additional research on funding. In preparation for a follow-up presentation on the line item budget request, I am please seeking the personal consideration of those present, and reading, to invest in our NOBLE National Associate Member Representative with the creation of the line item budget to receive contributions, as well as receive a portion of NOBLE National line item discretionary budget monies; and a change in our NOBLE National Constitution & By-Laws, and/or the appropriate governing document to reflect same.

NOBLE National Office:

In anticipation of new NOBLE Office Hires, and in line with NOBLE protocols, will an Annual Report be prepared and furnished? If so, when?

What is our next plan of action since acquiring mortgage refinance? Have we engaged contractors to inspect the premise for repairs and provide cost estimate, so that we can develop a portion of the space for added income?

Is the NOBLE National Office able to provide a complete and accurate list of NOBLE Members, to the respective inquiring NOBLE Chapter or NOBLE National Associate Member Representative or NOBLE National Federal Assistant to the National President, to include the information provided by said NOBLE Member on their NOBLE Membership application? If not, why?

UNRESOLVED/OLD BUSINESS:

NOBLE National Associate Member May 17, 2022, CEO Symposium Executive Board Meeting Unresolved Concerns:

- As National Associate Member Representative, in collaboration with NOBLE Associate Members, Regular Members, and National Committees, I participated in virtual meetings, served as Moderator, and provided media covered comments during a Community Prayer Vigil for slain NYPD Detective Wilbert Mora* (Channel 2, please visit YouTube). (*At the time of this Prayer Vigil NYPD Detective Jason Rivera was still alive in hospital.)
- Have we hired a professional website Developer who will maintain and update a robust NOBLE National website in a timely manner, ensuring any and all links to the National website are unified and up to date, including Region and Chapter contact/social media information. (Discovery of a NOBLE National link that identifies a past Board (2020-2021), however, when you click on the “hamburger” it brings you to current President Frederick L. Thomas President Message);
- Have we begun to compile a robust NOBLE Calendar of events to include Executive Board Meetings, Regional Trainings, and Annual Staples (such as Region II Crabfest Fund Raiser)?
- Have we shared the Zoom License with those NOBLE National Board Members, and respective Committee Chairs, who are actively engaged in presenting training? If not, why?

UNRESOLVED/OLD BUSINESS CONTINUED:

NOBLE National Associate Member May 17, 2022, CEO Symposium Executive Board Meeting Unresolved Concerns continued:

- What is the status of recruitment for NOBLE Staff Members? Have we provided ample opportunity for qualified NOBLE Members to seek these positions through Constant Contact information sharing direct to our NOBLE Membership? If not, why?
- Who currently monitors/responds to the “Message” requests on the website? I have tested several times over the past NOBLE year and have not received any reply.

It remains a pleasure and honor to serve on this NOBLE National Executive Board. Thank you President Frederick L. Thomas, and Education & Training Committee Chair, Jonni Reddick, for supporting training that strengthens the path for Associate Members advancement opportunities.

As we continue to move through our 2022 NOBLE Election Cycle we need to stay vigilant, and view Candidates through the lens of sustainable long term initiatives, the lens that magnifies NOBLE experience, leadership, communication skills and emotional intelligence.

May God continue to bless us all!

Sincerely,

Michelle Tégé

NOBLE National Associate Member Representative (2017-2022)

“Committed to the Advancement of NOBLE through the Progress of NOBLE Associate Members”