



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

National President
LYNDA R. WILLIAMS
Deputy Assistant Director (Retired), U.S. Secret Service\
Professor Criminal Justice, Middle Tennessee State University

DWAYNE CRAWFORD
Executive Director

National First Vice President
FREDERICK THOMAS
Captain/Commander
East Baton Rouge Parish Sheriff's Office

March 06, 2021

National Second Vice President
BRENDA GOSS ANDREWS
Deputy Chief of Police (Retired)
Detroit Police Department

Dear Esteemed NOBLE National Executive Board,

Immediate Past President
CERELYN J. DAVIS
Chief of Police
Durham Police Department

This NOBLE year began, and continues with efforts to assure the Membership and Communities we endeavor to serve, that NOBLE is fully engaged and providing voice, insight and meaningful recommendations in response to the protests and calls for defunding police, which have resulted in redistribution of funds, law enforcement policy, and leadership changes.

Treasurer
GINA V. HAWKINS
Chief of Police
Fayetteville City Police Department

Recording Secretary
JUDITH HARRISON
Assistant Chief of Police
New York Police Department

As Associate Members navigate the new normal, to include the corona virus pandemic restrictions, we have continued to take leadership roles demonstrated by community initiatives, and moderating or serving as guest panelists on open forum web-based talks. We have continued to take leadership roles within our Chapters. Associate Members continue to be prepared and ready for such a time as this, and remain prepared to have increased roles on the NOBLE National Executive Board.

Financial Secretary
QUOVELLA M. SPRUILL
Public Safety Director
Franklin Township New Jersey

Sergeant-at-Arms
KEVIN GRANVILLE
Major
Broward County Sheriff's Office

Parliamentarian
DR. ROSALYNDE M. FENNER
Supervisory Special Agent (Retired)
Drug Enforcement Administration

Associate Members Representative
MICHELLE L. TÉGÉ
Detective
New York Police Department

Region One Vice President
GERALD NELSON
Chief (Retired)
New York Police Department

Region Two Vice President
ESTELLA J. THOMAS
Supervisor (Retired)
Transportation Security Administration

Region Three Vice President
ROBERT FORD
Assistant Chief
Lumpkin Police Department

Region Four Vice President
HEFANY TIMS
Chief of Police
Hocking College Police Department

Region Five Vice President
EDWIN DEBIEV
Assistant Special Agent in Charge
U.S. Environmental Protection Agency

Region Six Vice President
ANTHONY APRIL
Captain
Alaska State Troopers

Federal Assistant to the National President
JEFFREY FOBBS
Postal Inspector
U.S. Postal Inspection Service

Special Assistant to the National President
LOU E. DIXON
Principle Assistant Inspector (Retired)
U.S. Department of Transportation

Special Assistant to the National President
JOHN E. PEARSON
Director of Police Services
DeKalb County Police Department

Special Assistant to the President for International Affairs
MELODY JACKSON
Special Agent in Charge (Retired)
Health and Human Services-Office of Inspector General

National Chaplain
REVEREND DR. BARBARA WILLIAMS HARRIS
Inspector-Chaplain
New York Police Department

As we consider equity, fairness, and diversity in Agencies and Departments, we must also begin the conversation for increased equity, fairness, and diversity within NOBLE, particularly in light of the edict President Williams spoke directly to me, and sent forth to Chapters, that all qualified NOBLE Members will vote for the NOBLE Chapter Associate Member Representative, contrary to the autonomy of the NOBLE Chapter provided in the NOBLE National Constitution and By-Laws as it relates to their election process, and contrary of the policy to follow the overarching cover of the NOBLE National Constitution and By-Laws.

Associate Members recognize that we are not the Associate Member of the past. We are sophisticated, educated and experienced for our day. Today. Associate Members recognize the value of our Membership in NOBLE. We continue to seek mentorship, training, inclusion and opportunity. As the NOBLE National Associate Member Representative I will continue to advocate to the NOBLE National Board on these issues, and encourage Associate Members to stay engaged in their local NOBLE Chapter, on NOBLE National Committees, and be present for NOBLE National Board Meetings. I will continue to advocate these issues for all NOBLE Associate Members, which means all NOBLE Associate Member genders, and all NOBLE Associate Member orientations. We look forward to being One NOBLE, with ONE NOBLE VOICE.

Sincerely,
Michelle Tégé
NOBLE National Associate Member Representative
“Committed to the Advancement of NOBLE through the Progress of Associate Members”

HUBERT T. BELL, JR. OFFICE COMPLEX

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NOBLE National Associate Member Representative Activity:

NOBLE Unity: Supported NOBLE Chapters and NOBLE Regions with various initiatives to include attending Chapter Meetings and Celebrating the Life of NOBLE Members Past and Present. Participated in various web based seminars, to include NOBLE programs featuring current and past NOBLE National Board Members.

NOBLE Community: efforts included following Center for Disease Control socially distance guidelines to provide relief to families in need with Turkey/Food distributions, Toy/Clothing Drive, and Financial contributions in efforts to provide relief.

NOBLE Mission: effort included collaboration with NOBLE Region I Vice-President, Chief Gerald Nelson (Ret.) and Members of NOBLE Region I to present our 2nd workshop at the 2021 New York State Black, Puerto Rican, Hispanic, Asian Legislative Inc. 50th Anniversary Caucus, where we were sponsored by NYS Senator Leroy Comrie to present “How NOBLE Can Assist with the Police-Customer Service Experience in Our Re-Imagined Criminal Justice System”.

Panelists included: Former NYS Senator Ruth Hassell-Thompson 36th Senatorial District; Ms. Adrienne Felton, Political Activist/Media Personality/Law Enforcement Official; James A. Secreto NYPD Chief (Ret.)/Law Enforcement Consultant; Mr. Timothy Pearson, Senior VP Security Resorts World Casinos/NYPD Inspector (Ret.); Commissioner Shawn D. Harris, (Ret.) Mount Vernon Police Department; Mr. Charles Billups, Chairman NYS Grand Council of Guardians; Deputy Chief Wayne Harris, Rochester Police Department (Ret.), Board Chair of the Law Enforcement Action Partnership (LEAP), Former NOBLE National Executive Board Member, Nationally Recognized Expert on Re-Imagining Policing and Police Reform.



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NOBLE National Associate Member Representative Activity continued:

- December 2020 - Hosted Zoom Meeting with NOBLE Associate Members to discuss issues and concerns
- February 2021 – Hosted Zoom Meeting with Associate Members representing all Regions, to discuss moving forward on NOBLE C.A.R.E.S. Associate Member Roundtable Discussion. NOBLE National 2nd VP Goss-Andrews, and NOBLE Financial Secretary Spruill, provided insight and support towards this endeavor. NOBLE National 1st VP Thomas conferred with N-AMR regarding same.
- Invited NOBLE NY Chapter to collaborate regarding a request to submit Detective Rafaela A. Valdez, posthumously, for NOBLE NewsMakers, with vision to air March 2021 during Women’s History Month. (Standing by for response)

OLD BUSINESS:

- Request next phase of development for the NOBLE Associate Member Leadership Academy (reference michelletege.com Leader Zone)
- Constitutional change discussion - Incorporation of Associate Members into Regular Member status (streamline Membership status; Increase participation in Election process; Level dues) ;
- Request accountability regarding current NOBLE National website: lack of information (Board Members/Governing Documents) ;
- Request response regarding Associate Member Representative, and Federal Members Representative, not included on NOBLE National website.



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NEW BUSINESS:

The Federal Caucus and Associate Member Caucus were not included in the time frame for the 44th Annual NOBLE National Virtual Training & Exhibit Conference – *Are preparations being made to include the Federal Caucus and Associate Member Caucus in the time frame of the 45th Annual NOBLE National Training & Exhibit Conference?*

The 2021 Detective Rafaela A. Valdez Outstanding Associate Member of the Year Award Application is now available and can be found on michelletege.com. A request will be made for distribution through NOBLE National and through NOBLE Region Vice-Presidents.

The 2021 Detective Rafaela A. Valdez Memorial Scholarship Award Application is now available and can be found on michelletege.com. A request will be made for distribution through NOBLE National and through NOBLE Region Vice-Presidents. However, the Scholarship Award applications submitted will be placed on hold and advanced to the year 2022, unless the Scholarship is fully funded by June 15, 2021.

As of this report only five (5) NOBLE Associate Members have registered for the NOBLE National 2021 Chief William R. Bracey Winter CEO Symposium. In the past Associate Members attended the Symposium despite the fact there was no targeted training track for us. In 2019 (Past) President Bumpers, appointed an Associate Member as the Chair of the Training and Education Committee, and further ensured there was a training opportunity, for Associate Members, which would be a compliment to the Network/Mentoring opportunity between the Associate Members and Executive Members in attendance. Recognizing the historic premise behind the creation of the Symposium, as well as current global pandemic and socially distanced training, consideration should have been made to include a dedicated opportunity for Associate Members to encourage and support our participation.



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NEW BUSINESS continued:

There have been several incidents resulting in spam mail being received by multiple NOBLE Members, including myself, as well as the NOBLE Associate Member email amr@noblenatl.net being quarantined from the NOBLE Front Office, and further Board information not being sent to the updated email addresses provided by me to the NOBLE Front Office. NOBLE National recently invested funds in an investigation surrounding a robocall, (expressed during the President Mid-Term presentation). Although the report was wrought with inaccuracies, false and misleading statements, it did result in the NOBLE National Board eventually voting on palatable measures to help ensure the security of our Membership data as any use of technology can potentially result in unintended consequence, evidenced by continued spam mail being received identified as coming from the NOBLE Front Office. You are encouraged to avail yourself of cyber security measures. *(A meeting is scheduled March 04, 2021, to address the quarantined email account. Please note email address for the NOBLE National Associate Member Representative: tege.michelle@gmail.com)*

NOBLE Associate Member Action Items:

- Prepare/Freshen Resume, create Bio
- Prepare to run for NOBLE National Associate Member Representative 2022-2024
- Volunteer for Committee (Local or National)
- Seek position on Local Executive Board
- Submit for NOBLE NewsMakers
- Consider attending NOBLE National Executive Board Meetings
- Stay tuned for NOBLE C.A.R.E.S. Initiative: Associate Member Roundtable Discussion
- Stay tuned for information regarding CRI-TAC SME submission protocol
- Stay tuned for Associate Membership Leadership Academy
- Visit michelletege.com for past reports and additional information;

It remains an honor and privilege to serve NOBLE Associate Members!

May God continue to keep us safe & healthy!

Sincerely,

Michelle Tégé

Michelle Tégé

NOBLE National Associate Member Representative

“Committed to the Advancement of NOBLE through the Progress of Associate Members”