



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

National President
LYNDA R. WILLIAMS
Deputy Assistant Director (Retired), U.S. Secret Service/
Professor Criminal Justice, Middle Tennessee State University

DWAYNE CRAWFORD
Executive Director

National First Vice President
FREDERICK THOMAS
Captain/Commander
East Baton Rouge Parish Sheriff's Office

November 18, 2020

National Second Vice President
BRENDA GOSS ANDREWS
Deputy Chief of Police (Retired)
Detroit Police Department

Greetings NOBLE Associate Members,

Immediate Past President
CERELYN J. DAVIS
Chief of Police
Durham Police Department

My continued prayer is for safety & health with you and your families as we find our NOBLE Communities rising in the number of corona virus cases.

Treasurer
GINA V. HAWKINS
Chief of Police
Fayetteville City Police Department

I send this correspondence to share my concern regarding a recent edict President Lynda R. Williams informed me has been made regarding elections surrounding NOBLE Associate Members.

Recording Secretary
JUDITH HARRISON
Assistant Chief of Police
New York Police Department

Financial Secretary
QUOVELLA M. SPRUILL
Public Safety Director
Franklin Township New Jersey

On November 12, 2020, a NOBLE National Virtual Board Meeting was held with those Board Members with Constituents. President Williams announced a moratorium on NOBLE In-Person Events to include NOBLE involved Holiday expressions to our communities (Turkey Giveaways/Holiday Toy Drives & Giveaways) , and that a one year contract was signed for the use Simply Voting during the NOBLE National elections, and now Chapters will have use of Simply Voting for their elections.

Sergeant-at-Arms
KEVIN GRANVILLE
Major
Broward County Sheriff's Office

Parliamentarian
DR. ROSALYNDE M. FENNER
Supervisory Special Agent (Retired)
Drug Enforcement Administration

Associate Members Representative
MICHELLE L. TÈGÈ
Detective
New York Police Department

Region One Vice President
GERALD NELSON
Chief (Retired)
New York Police Department

I inquired regarding how the election for Chapter Associate Members will be managed by Simply Voting, and was informed by Deputy Director Keenon James, they were exploring two methods.

Region Two Vice President
ESTELLA J. THOMAS
Supervisor (Retired)
Transportation Security Administration

Region Three Vice President
ROBERT FORD
Assistant Chief
Lumpkin Police Department

Region Four Vice President
TIFFANY TIMS
Chief of Police
Hocking College Police Department

Region Five Vice President
EDWIN DEBIEW
Assistant Special Agent in Charge
U.S. Environmental Protection Agency

Region Six Vice President
ANTHONY APRIL
Captain
Alaska State Troopers

Federal Assistant to the National President
JEFFREY FOBBS
Postal Inspector
U.S. Postal Inspection Service

Special Assistant to the National President
LOU E. DIXON
Principle Assistant Inspector (Retired)
U.S. Department of Transportation

Special Assistant to the National President
JOHN E. PEARSON
Director of Police Services
DeKalb County Police Department

Special Assistant to the President for International Affairs
MELODY JACKSON
Special Agent in Charge (Retired)
Health and Human Services-Office of Inspector General

National Chaplain
REVEREND DR. BARBARA WILLIAMS HARRIS
Inspector-Chaplain
New York Police Department

On November 16, 2020, I received a call from President Williams who stated there will be one ballot for all elections, and further Regular Members will vote for the Chapter Associate Member Representative. President Williams' edict is contrary to the governing NOBLE National Constitution and By-Laws:

“Section 3. Elections a) Election of officers at the Chapter level shall be deemed the exclusive prerogative of the membership of the chapter, provided the rules governing such elections do not conflict with any provisions of the National Constitution and Bylaws” (see p.10)

“Article IV Officers, Section 1. Number. (d) The National Associate Member Representative is elected by the Associate membership.” (see p.4)

At the time the NOBLE National Executive Board determined local Chapters should mirror the National Board - to wit, inclusion of a Chapter Associate Member Representative position, with voting rights, where Chapters had Associate Members on their Chapter Roster, the expectation was the overarching governing document (our Constitution and By-laws) would be the guide.

It is not clear whether President Williams' decision that Regular Members would vote for the Chapter Associate Member Representative, was based on whether or not Simply Voting had the capability to create a space where only Associate Members would vote for their Chapter Representative.

The erosion of the NOBLE Chapters ability to conduct their Chapter elections, and the erosion of Associate Members NOBLE constitutional right (to select through their vote, their Chapter Associate Member Representative) is bitter sweet in that it now opens the door for the NOBLE Associate Membership status to be dissolved, NOBLE institute ONE Membership status (sans Collegiate, Sponsor and Supporting Membership status) and former status Associate Members now eligible for election onto the NOBLE National Executive Board, where we are very capable of serving with expertise through professional experience and/or education.

Please remember to mark your calendars for our NOBLE Associate Member Meeting, Thursday, December 10, 2020; 8:30pm EST. The Meeting access will be provided shortly. President Williams has stated she will visit to answer any questions.

In the meantime, I urge you to voice your thoughts to your Chapter Associate Member Representative, participate in your local Chapter Meetings, and participate in your NOBLE National Executive Board Meetings.

Please feel free to contact me with any questions, concerns, ideas.

Wishing you all a blessed & safe Thanksgiving Holiday!

Sincerely,

Michelle Tége

Michelle Tége
 NOBLE National Associate Member Representative
 "Committed to the Advancement of NOBLE through the Progress of Associate Members"
 michelletege.com
 tege.michelle@gmail.com