



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

National President
CERELYN J. DAVIS
Chief of Police
Durham, NC Police Department

National First Vice President
LYNDA R. WILLIAMS
Deputy Assistant Director (Retired), U.S. Secret Service
Professor Criminal Justice, Middle Tennessee State University, TN

National Second Vice President
FREDERICK THOMAS
Captain/Commander
East Baton Rouge Parish, LA Sheriff's Office

Immediate Past President
VERA BUMPERS
Chief of Police
Metropolitan Transit Authority Police Department Houston, TX

Treasurer
GENA V. HAWKINS
Chief of Police
Fayetteville, NC Police Department

Recording Secretary
MITCHELL R. DAVIS, III
Chief of Police
Hazel Crest, IL Police Department

Financial Secretary
WAYNE P. HARRIS
Deputy Chief of Police (Retired)
Rochester, NY Police Department

Sergeant-at-Arms
KEVIN GRANVILLE
Captain
Broward County, FL Sheriff's Office

Parliamentarian
ROSALYNDE FENNER
Supervisory Special Agent (Retired)
Drug Enforcement Administration

Associate Member Representative
MICHELLE I. TEGE
Detective
New York City, NY Police Department

Region One Vice President
GERALD NELSON
Chief (Retired)
New York City, NY Police Department

Region Two Vice President
ESTELLA J. THOMAS
Supervisor (Retired)
Transportation Security Administration

Region Three Vice President
ROBERT FORD
Assistant Chief
Marshallville, GA Police Department

Region Four Vice President
BRENDA GOSS ANDREWS
Deputy Chief of Police (Retired)
Detroit, MI Police Department

Region Five Vice President
EDWIN DEBIEW
Assistant Special Agent in Charge
U.S. Environmental Protection Agency

Region Six Vice President
CHRIS WATERS
Captain
Los Angeles, CA Police Department

Federal Assistant to the National President
JEFFREY FOBBS
Postal Inspector
U.S. Postal Inspection Service

Special Assistant to the National President
CYNTHIA HERRIOTT-SULLIVAN
Chief of Compliance, Diversity, Inclusion & Public Safety
Rochester, NY Housing Authority

Special Assistant to the National President
GEORGE TURNER
Public Safety Commissioner
Atlanta, GA Police Department

Special Assistant to the President for International Affairs
MELODY JACKSON
Special Agent in Charge (Retired)
U.S. Department of Health and Human Services-Office of Inspector General

National Chaplain
REVEREND CASSANDRA BLEDSOE
Community Liaison to the Chief
Cleveland, OH Division of the Police

DWAYNE CRAWFORD
Executive Director

May 30, 2020

Greetings President Davis and NOBLE National Executive Board,

Since 1987 NOBLE Associate Members have traveled on a progressive journey within NOBLE, moving from membership status recognition, to voting, to position on the National Board with voting rights, and in the last three years: Chairing National Committees, reimplementing the Assessment Centre Training, and now the developing stages of an Associate Member Leadership Program.

I remain committed to the advancement of NOBLE through the progress of Associate Members! The progress of Associate Members speaks volumes to the commitment and vision of NOBLE as a whole, to ensure the continued equity in the administration of justice through mentoring and creating opportunities for NOBLE Associate Members to become not “the” next generation of Leaders, but rather OUR next generation of Leaders!

There is still work to be done. It remains a vision to chart a path from the voice of Associate Members obtained through surveys and conversations, that would be manifested in and through the NOBLE National Strategic Plan. Very recently we have had spirited discussion on the need to also bring clarity to our NOBLE National Constitution and By-Laws. The language of which is clear to some, and identified as “silent” by others. We stand on those Leaders, who created our organization, allowing us to recognize the need for future growth and inclusion, while respecting the roles we each have. Over the years we have expanded the depth and breadth of our NOBLE reach, partnering with like-minded organizations and providing programs such as the Law and Your Community, as well as offering relevant training through CRI-TAC.

The “now more than ever” need for the voice and strength of NOBLE and our partners is “now more than ever.” The coronavirus pandemic has forced us to change how we conduct our life, business, and NOBLE business. The challenge is that the “view” has not caught up to the “how.” We cannot be status quo Leaders at any time. We have the opportunity to partner with professionals such as Dr. Deirdrea Stevens, and Ms. Sheila Thorne, who can assist NOBLE in developing a library of resources/webinars that our Members, and those who visit our NOBLE National website, can access for their edification. My relationship with God, Empowerment of NOBLE Members, NOBLE service to our Communities, and ensuring fair and equitable justice for all communities remain my drive, my commitment, and my cause to seek re-election as the NOBLE National Associate Member Representative 2020-2022.



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MAY 30, 2020
EXECUTIVE BOARD MEETING

The importance of a symbiotic relationship between Regular Members, Associate Members, and NOBLE at large, still remains key to the success of the local Chapters and the sustainability of NOBLE. The webinars created under the NOBLE C.A.R.E.S. initiative will have great impact as we strive to address trending topics in our “new normal” and matters of direct impact to our NOBLE Members. Our NOBLE Collegiate Chapters and NOBLE Youth have also been impacted by the coronavirus pandemic. As NOBLE Leaders we must keep them engaged and supported by hearing their voice and seeing their vision. I am looking forward to celebrating life in NOBLE fashion in our new normal.

Thank you to our NOBLE National Executive Board, and local Chapter Executive Boards and Members who continue to lead and mentor; Thank you to the NOBLE Office Staff who have been working from home to keep our organization operational. May God continue to Bless us all!

Safety, Health, Recovery, Comfort

Sincerely,

Michelle Tégé

Michelle Tégé
NOBLE National
Associate Member Representative
“NOBLE Associate Members: The Next Generation of Leaders!”
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michelletege.com



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES
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EXECUTIVE BOARD MEETING

NOBLE NATIONAL ASSOCIATE MEMBER REPRESENTATIVE ACCOMPLISHMENTS

February 2020 Accomplishments:

Served as Moderator for workshop “A NOBLE Introduction And Vision for Partnership” conducted at the 49th Annual Black and Puerto Rican Legislative Conference, Albany, NY. This workshop was the first of its kind conducted at the Conference; sponsored by NYS Senator Leroy Comrie; largest workshop audience noted in attendance; provided a new perspective of law enforcement to audience members including Mrs. Gwendolyn Carr; showcased NOBLE Members; This was a collaborative effort throughout Region One, resulting in the expansion of the NOBLE brand and a partnership with the Legislative Caucus, through the Office of Senator Comrie, for NOBLE to present a workshop annually. NOBLE National Board Members present included Past National President Jiles Ship; and serving as Panelists: Cynthia Herriott-Sullivan and Chief Wayne Harris (Ret.).

Attended the Portrait Dedication Ceremony for Honorable Diana A. Johnson, First African American Surrogate Court Judge elected in the State of New York.

March 2020 through May 2020:

The coronavirus pandemic social distancing and ban on large gathering resulted in the postponement and cancellation of in person local Chapter Meetings, Events, Law and Your Community presentations, Regional Trainings and National Conference. As the NOBLE National Associate Member Representative I would support these events, particularly the Regional Trainings, which afforded the opportunity for training and conversation with Associate Members of the Region who were in attendance.

I have since participated in the new normal meeting format of ZOOM or GOTO Meetings with local Chapters to include, NJ Chapter, NY Chapter, Greater Cleveland Chapter, and anticipate joining in future virtual meetings with all NOBLE Chapters conducting virtual Chapter Meetings, such as upcoming Metro-Detroit Chapter, Eastern North Carolina Chapter, and Southern California Chapter, to share relevant information pertaining to Associate Members, and my Candidacy.

Supported with virtual presence: the NOBLE National Virtual Blessing of the Badge ceremonies; the IACP Webinar which featured NOBLE Member Chief Carmen Best; NJ Chapter webinar on covid-19; PERF teleconference on covid-19; both NOBLE C.A.R.E.S. Roundtable Video Conference Webinars; March 2020 NOBLE National Executive Board Meeting and the May 05, 2020 Special Session NOBLE National Executive Board Meeting.



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Of particular note: On Sunday, May 17, 2020, Members of NOBLE NY Chapter participated in the Cleveland-Pitkin Block Association Final Covid-19 Prayer Vigil, which salutes First Responders and Essential Workers. The President of the Block Association, NOBLE Associate Member, Yamil Miller, who along with Members of the Block, have conducted this Prayer Vigil every Sunday since social distancing and the ban on large gatherings due to the coronavirus pandemic was implemented.

Present at the Prayer Vigil were Brooklyn District Attorney, Eric Gonzalez, NYC Council Member Robert E. Cornegy, Jr., and NYC Council Member elect Darma Diaz. All Elected Officials brought PPE supplies, snacks and children's toys for distribution to those who attended. NOBLE Members reminded those in attendance on social distancing practices and the need to complete the 2020 Census. Approximately one hundred and fifty community residents were present.

This NOBLE Community support served as an extension of the work done during the 49th Annual Black and Puerto Rican Legislative Conference, Albany, NY, February 2020, where the NY Chapter Political Awareness Committee presented a workshop on "A NOBLE Introduction and Vision for Partnership." Working with our Political and Community Leaders we will continue the efforts to strengthen the bridge between the Community, Law Enforcement and Criminal Justice. The East New York Community has experienced incidents of tension as police enforce social distancing rules in the area. NOBLE Members present included: Past NOBLE National President Gregory Thomas, Members: NY Chapter Directors Michael Bell*, Kevin Flynn and Bruce Sutton*; NY Chapter Members Bernard Gifford, Patrick Gordon*, Primrose Housen*, Carolyn Lewis, and Prayer Vigil Host and Cleveland-Pitkin Block Association President, Yamil Miller*. (* signifies NOBLE Associate Member)

The michelletege.com website is featuring NOBLE Candidates for 2020 National and Region elections, as well as information on resources for Members from trusted friends who either traditionally attend our Conferences, conducted Workshops at our Conference, or are new friends interested in being of service to our Members, all at no cost. There has also been the addition of a Committees Report Section where Retiree Committee Chair, Mr. Fonseca, requested an opportunity to share information to his Committee and NOBLE Retirees who visit the site.



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Old/New Business:

- Submission of candidate application for the Detective Rafaela A. Valdez Outstanding Associate Member of the Year Award extended to June 30, 2020;
- Submission of candidate application for the Detective Rafaela A. Valdez Memorial Scholarship Award extended to June 30, 2020;
- Request for Associate Member Virtual Caucus opportunity during 2020 NOBLE National Virtual Conference;
- Request discussion for clarification on NOBLE Associate Member Election Process (in 2019 the NOBLE National Executive Board voted to only use the NOBLE app for the Conference and not for elections);
- Request discussion for clarification on 2020 NOBLE National Election Process
- NOBLE National Associate Member Leadership Program extended through the NOBLE National C.A.R.E.S. initiative Associate Member Roundtable Series, which will address topics of concern for Front-Line First Responders as gleaned from Associate Member survey:
 - Physical Health
 - Mental Health
 - Financial Health
 - Mentoring/Professional Growth during this coronavirus pandemic and into the “New Normal”
 - NOBLE Community Engagement in the “New Normal”
- NOBLE App – Can it be activated to begin to showcase NOBLE Candidates; Candidates Corner currently available to all Candidates on michelletege.com;
- 2020 US Census – Does NOBLE National have a role and/or periodic public Press release statement.
- NOBLE Voice surrounding Current Events: social distance enforcement and incidents involving loss of life.