



# NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

*National President*  
**CERELYN J. DAVIS**  
Chief of Police  
Durham, NC Police Department

*National First Vice President*  
**LYNDA R. WILLIAMS**  
Deputy Assistant Director (Retired), U.S. Secret Service  
Professor Criminal Justice, Middle Tennessee State University, TN

*National Second Vice President*  
**FREDERICK THOMAS**  
Captain/Commander  
East Baton Rouge Parish, LA Sheriff's Office

*Immediate Past President*  
**VERA BUMPERS**  
Chief of Police  
Metropolitan Transit Authority Police Department Houston, TX

*Treasurer*  
**GENA V. HAWKINS**  
Chief of Police  
Fayetteville, NC Police Department

*Recording Secretary*  
**MITCHELL R. DAVIS, III**  
Chief of Police  
Hazel Crest, IL Police Department

*Financial Secretary*  
**WAYNE P. HARRIS**  
Deputy Chief of Police (Retired)  
Rochester, NY Police Department

*Sergeant-at-Arms*  
**KEVIN GRANVILLE**  
Captain  
Broward County, FL Sheriff's Office

*Parliamentarian*  
**ROSALYNDE FENNER**  
Supervisory Special Agent (Retired)  
Drug Enforcement Administration

*Associate Member Representative*  
**MICHELLE I. TÉGÉ**  
Detective  
New York City, NY Police Department

*Region One Vice President*  
**GERALD NELSON**  
Chief (Retired)  
New York City, NY Police Department

*Region Two Vice President*  
**ESTELLA J. THOMAS**  
Supervisor (Retired)  
Transportation Security Administration

*Region Three Vice President*  
**ROBERT FORD**  
Assistant Chief  
Marshallville, GA Police Department

*Region Four Vice President*  
**BRENDA GOSS ANDREWS**  
Deputy Chief of Police (Retired)  
Detroit, MI Police Department

*Region Five Vice President*  
**EDWIN DEBIEW**  
Assistant Special Agent in Charge  
U.S. Environmental Protection Agency

*Region Six Vice President*  
**CHRIS WATERS**  
Captain  
Los Angeles, CA Police Department

*Federal Assistant to the National President*  
**JEFFREY FOBBS**  
Postal Inspector  
U.S. Postal Inspection Service

*Special Assistant to the National President*  
**CYNTHIA HERRIOTT-SULLIVAN**  
Chief of Compliance, Diversity, Inclusion & Public Safety  
Rochester, NY Housing Authority

*Special Assistant to the National President*  
**GEORGE TURNER**  
Public Safety Commissioner  
Atlanta, GA Police Department

*Special Assistant to the President for International Affairs*  
**MELODY JACKSON**  
Special Agent in Charge (Retired)  
U.S. Department of Health and Human Services-Office of Inspector General

*National Chaplain*  
**REVEREND CASSANDRA BLEDSOE**  
Community Liaison to the Chief  
Cleveland, OH Division of the Police

DWAYNE CRAWFORD  
Executive Director

March 26, 2020

Greetings President Davis and NOBLE National Executive Board,

Since 1987 NOBLE Associate Members have traveled on a progressive journey within NOBLE, moving from membership status recognition, to voting, to position on the National Board with voting rights, and in the last three years: Chairing National Committees, reimplementing the Assessment Centre Training, and now the developing stages of an Associate Member Leadership Program.

The progress of Associate Members speaks volumes to the commitment and vision of NOBLE as a whole, to ensure the continued equity in the administration of justice through mentoring and creating opportunities for NOBLE Associate Members to become the next generation of Leaders.

There is still work to be done. It remains a vision to chart a path from the voice of Associate Members obtained through a survey, and conversations, that would be manifested in and through the NOBLE National Strategic Plan. An Associate Member survey was developed and featured on my website ([michelletege.com](http://michelletege.com)) created to serve as a platform of communication for Associate Members. The survey was open for several months, yet only garnered the participation of a small group of Associate Members. Though a small group, each Region was represented. The importance of a symbiotic relationship between Regular Members, Associate Members, and NOBLE at large, remains key to the success of the local Chapters and the sustainability of NOBLE.

The training courses selected for our 44<sup>th</sup> Annual Conference provides a broad spectrum of trending and predictive topics. I am prayerful to feature the courses in upcoming communications to encourage Associate Members to attend en masse. In addition to the fruitful training, this is an election year for the NOBLE National Associate Member Representative position, of which I will be seeking re-election.

Wishing all a fruitful and productive Board Meeting!

Sincerely,

Michelle Tégé  
NOBLE National  
Associate Member Representative  
“NOBLE Associate Members: The Next Generation of Leaders!”  
[amr@noblenatl.net](mailto:amr@noblenatl.net)  
[michelletege.com](http://michelletege.com)

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES  
MARCH 26, 2020  
EXECUTIVE BOARD MEETING  
NOBLE NATIONAL ASSOCIATE MEMBER REPRESENTATIVE ACCOMPLISHMENTS

**November 2019 Accomplishments:**

NOBLE Mentoring continued;

NOBLE continued participation in NYPD Collaborative Community efforts;

NOBLE NY Chapter Thanksgiving Turkey & Food Service Drive.

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**December 2019 Accomplishments:**

NOBLE Mentoring continued;

NOBLE continued participation in NYPD Collaborative Community efforts;

Participated with NOBLE NJ Holiday Lunch and Holiday Dinner served to Senior Citizens in Hudson County, NJ and Elizabeth, NJ;

Participated with NOBLE NY Chapter to support the South Queens Families Holiday Toy Giveaway. This event supported the families whose homes and holidays were negatively impacted by a devastating area sewage leak;

Participated with NOBLE NJ Holiday Toy Distribution to several Hospitals, and children at the Edison New Jersey Housing Complex.

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**January 2020 Accomplishments:**

Represented NOBLE National in a Starbucks Pour Over, Seattle, Washington;

Attended by invitation to support, the NOBLE ENC Chapter Law and Your Community presentation, to Thomas Mentoring, hosted in Durham, North Carolina;

Present for NOBLE NY Chapter MLK, Jr. Celebration;

Present to support Chief Lawrence Suffern (NOBLE NJ Chapter) Bergen County Chief's Installation Dinner.

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### **February 2020 Accomplishments:**

Served as Moderator for workshop “A NOBLE Introduction And Vision for Partnership” conducted at the 49<sup>th</sup> Annual Black and Puerto Rican Legislative Conference, Albany, NY. This workshop was the first of its kind conducted at the Conference; sponsored by NYS Senator Leroy Comrie; largest workshop audience noted in attendance; provided a new perspective of law enforcement to audience members including Mrs. Gwendolyn Carr; showcased NOBLE Members; This was a collaborative effort throughout Region One, resulting in the expansion of the NOBLE brand and a partnership with the Legislative Caucus, through the Office of Senator Comrie, for NOBLE to present a workshop annually;

Attended the Portrait Dedication Ceremony for Honorable Diana A. Johnson, First African American Surrogate Court Judge elected in the State of New York.

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### **Anticipated Accomplishments:**

Attending available NOBLE Region Training Conferences/Meetings, currently registered for: Region VI Training Conference, hosted in Bellevue, Washington, and Region I Training Conference, hosted in Springfield, Massachusetts;

Attending the Association of Caribbean Commissioners of Police Conference, hosted in Bahamas, West Indies.

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### **Old/New Business:**

Detective Rafaela A. Valdez Outstanding Associate Member of the Year Award;

Detective Rafaela A. Valdez Memorial Scholarship Award;

Request for Associate Member Caucus start time adjusted to 1600 hours due to Associate Member Election process, and traditional welcoming visits from NOBLE National Candidates for Office;

Associate Member Election Process;

NOBLE National Associate Member Leadership Program;

NOBLE App – Can it be activated to begin to showcase NOBLE Candidates; Candidates Corner available on michelletege.com;

2020 US Census – Does NOBLE National have a role and/or Press release statement.

## DETECTIVE RAFAELA A. VALDEZ MEMORIAL SCHOLARSHIP AWARD

Detective Rafaela A. Valdez, “Ralphie” joined NOBLE in 1987; In 1995, she spearheaded a petition for Associate Members to have a greater voice, within NOBLE, by creating an Associate Members Representative position on the NOBLE National Board; and in 1997, as a result of Ralphie’s successful advocacy, Associate Members voted historically, for the first time on the National level. The Detective Rafaela A. Valdez Memorial Scholarship Award is dedicated to assist in the furtherance of education for an Associate Member who embodies the spirit, commitment and vision for proficiency and excellence in self, and for the community served, as “Ralphie” exuded dedication, commitment, proficiency, and excellence in her service to NOBLE, and the community.

The Detective Rafaela A. Valdez Memorial Scholarship Award application is open to all Associate Members who meet the following criteria:

- ✓ Financially current with both National and Local Chapter dues;
- ✓ Registered to attend an accredited post-secondary Institution (demonstrated by receipt);
- ✓ Applicant may be enrolled in the discipline/major of their choice;
- ✓ Current students must demonstrate (by transcript) at least a 2.5 GPA;
- ✓ Submit an essay, to include details on how the Award will assist you in your current role as a NOBLE Associate Member, in service to the Community;
- ✓ Completed applications must be received by May 23, 2020, and sent to [amr@noblenatl.net](mailto:amr@noblenatl.net) in a .pdf format.
- ✓ The Award is valued at \$1,000. The full amount will be provided to the Recipient once all criteria have been satisfied, and is only awarded to the Recipient once.
- ✓ Any tax liabilities are the full responsibility of the Award Recipient.

The decision process will be conducted by the current NOBLE National Associate Member Representative, in collaboration with select Associate Members in good financial standing with National, and their Local Chapter.

The Award Recipient will be selected from the applications received by the prescribed deadline, and in time for family, friends, colleagues, and Chapter to submit a congratulatory ad in the 44<sup>th</sup> Annual NOBLE Training & Exhibition Conference Commemorative Journal. The Detective Rafaela A. Valdez Memorial Scholarship Award will be presented during the 44<sup>th</sup> Annual Conference, in Cleveland, Ohio.

Thank you for your time and consideration.

Michelle Tégé  
NOBLE AMR

“NOBLE Associate Members: The Next Generation of Leaders!”

**2020 Detective Rafaela A. Valdez Memorial Scholarship Award  
(Application)**

Applicant Name: \_\_\_\_\_

Applicant Address: \_\_\_\_\_

Applicant Contact No.: \_\_\_\_\_

Applicant NOBLE Chapter: \_\_\_\_\_

Applicant Employer: \_\_\_\_\_

If you are still active in your Agency/Department, please indicate your last promotional exam and/or anticipated promotion date: \_\_\_\_\_

Name of Post-Secondary Accredited Institution you will attend:  
(Please provide a copy of Bursar Receipt)  
\_\_\_\_\_

If Applicant is currently enrolled in a Post-Secondary Accredited Institution, please provide copy of transcript indicating minimum GPA of 2.5.

Please attach your essay, to include details of how the Award will assist you in your current role as a NOBLE Associate Member in service to the Community.

Completed applications must be received by May 23, 2020, and sent to [amr@noblenatl.net](mailto:amr@noblenatl.net) in a .pdf format.

The Award Recipient will be selected from the applications received by the prescribed deadline, and in time for family, friends, colleagues, and Chapter to submit a congratulatory ad in the 44<sup>th</sup> Annual NOBLE Training & Exhibition Conference Commemorative Journal. The Award is valued at \$1,000.00, the full amount will be provided to the Recipient once all criteria have been satisfied, and is only awarded to the Recipient once. Any tax liabilities are the full responsibility of the Award Recipient. The Detective Rafaela A. Valdez Memorial Scholarship Award will be presented during the 44<sup>th</sup> Annual Conference, Cleveland, Ohio. Please visit [noblenational.org](http://noblenational.org) for details.

Thank you for your time and consideration.

Michelle Tégé

NOBLE AMR

“NOBLE Associate Members: The Next Generation of Leaders!”



**DETECTIVE RAFAELA A. VALDEZ,  
\*2020 OUTSTANDING NOBLE ASSOCIATE MEMBER OF THE YEAR AWARD\*  
(Application)**

This award was created in 2008, to recognize Associate Members, throughout NOBLE, who demonstrate a commitment to Justice by Action. In 2016, in honor of Rafaela Valdez, our First Associate Members Representative, the Award was renamed The Detective Rafaela A. Valdez, Outstanding NOBLE Associate Member of the Year Award. Rafaela’s legacy serves as “a beacon of hope that inspires and empowers others to raise the standard and move boldly together towards solutions for a common good. Ralphie distinguished herself as a highly-respected trailblazer whose contributions were widely recognized as adding great value to the NYPD, NOBLE, and the entire Law Enforcement Community.”

Please take time to nominate an Associate Member(s) who deserve this recognition:

Nominee(s):

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Chapter Affiliation: \_\_\_\_\_

Are dues current with NOBLE National and Chapter? \_\_\_\_\_

Nominee(s) Position/Activities within Chapter:

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Highlights of Nominee(s) service to NOBLE and how it has impacted the Community served:  
(Add attachment as additional space should be needed)

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Name/Chapter/Contact information of Nominator:

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Applications must be returned by May 23, 2020. Email in .pdf format to [amr@noblenatl.net](mailto:amr@noblenatl.net). Award Recipients will be selected providing enough time for family, and Chapter to place a congratulatory ad in the 44<sup>th</sup> Annual Training Conference & Exhibit Commemorative Journal. The Award will be presented during the Annual Conference in Cleveland, Ohio. Visit [noblenational.org](http://noblenational.org) for details.

Thank you,  
Michelle Tégé  
NOBLE National  
Associate Member Representative

**“NOBLE Associate Members: The Next Generation of Leaders!”**





# THE OFFICE OF NYS SENATOR LEROY COMRIE PRESENTS



The National Organization of Black Law Enforcement Executives

## NOBLE

### “A NOBLE Introduction and Vision for Partnership” Workshop



HOSTED BY  
CHIEF GERALD NELSON (RET.)  
NOBLE REGION I VP

**SATURDAY, FEBRUARY 15, 2020**  
EMPIRE STATE PLAZA  
“THE EGG” • MEETING ROOM 1  
ALBANY, NEW YORK  
10:45AM TO 12:00PM

PANELISTS:

- KENDRICK MEEK: Former US Congressman; RAI
- DEPELSHA THOMAS MCGRUDER: Founder Moms Of Black Boys United  
MOBB United For Social Change
- HILDA RODGERS: Greater Queens Chapter of The LINKS Inc.,
- MELINDA ALEXIS-HAYES: Jack & Jill of America, Inc. Eastern Regional Director
- CHARLES BILLUPS: President NYS Grand Council of Guardians
- CYNTHIA HERRIOTT-SULLIVAN: Special Assistant to the President  
NOBLE National Board
- CHIEF WAYNE HARRIS (RET.): NOBLE Financial Secretary  
NOBLE National Board

INTRODUCTION

**MICHELLE RANDALL-WILLIAMS**  
Chair, Political Awareness Committee, NY Chapter

MODERATOR

**MICHELLE TÉGÉ**  
NOBLE National Associate Member Representative;  
Co-Chair Political Awareness Committee, NY Chapter

ATTENDING POLITICAL AWARENESS COMMITTEE MEMBERS

Wanda Harrison - NY • Primrose Housen - NY • Karen Smith-Moore - NY • Kendra Coston - NY • Leroy Manuel - NY  
Patrick Gordon - NY • Yamil Miller - NY • Shawn D Harris - NY • Timothy Pearson - NY • Dorita Clarke - NY



For more information on NOBLE, please visit: [noblenational.org](http://noblenational.org)



