



# NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

*National President*  
**VERA BUMPERS**  
Chief of Police  
Metropolitan Transit Authority Police Department Houston, TX

*National First Vice President*  
**CERELYN J. DAVIS**  
Chief of Police  
Durham, NC Police Department

*National Second Vice President*  
**LYNDA R. WILLIAMS**  
Deputy Assistant Director (Retired), U.S. Secret Service  
Professor Criminal Justice, Middle Tennessee State University

*Immediate Past President*  
**CLARENCE E. COX, III**  
Director of Special Projects, Office of the Chief  
Fulton County, GA Police Department

*Treasurer*  
**GINA V. HAWKINS**  
Chief of Police  
Fayetteville City Police Department

*Recording Secretary*  
**MITCHELL R. DAVIS, III**  
Chief of Police  
Hazel Crest, IL Police Department

*Financial Secretary*  
**WAYNE P. HARRIS**  
Deputy Chief of Police (Retired)  
Rochester Police Department

*Sergeant-at-Arms*  
**SHEILA MASON**  
Chief of Police  
Woodmere Police Department

*Parliamentarian*  
**ANTHONY APRIL**  
Captain  
Alaska State Troopers

*Associate Members Representative*  
**MICHELLE L. TÉGÉ**  
Detective  
New York City, NY Police Department

*Region One Vice President*  
**GERALD NELSON**  
Chief (Retired)  
New York City Police Department

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**ESTELLA J. THOMAS**  
Supervisor (Retired)  
Transportation Security Administration

*Region Three Vice President*  
**KEVIN GRANVILLE**  
Captain  
Broward County, FL Sheriff's Office

*Region Four Vice President*  
**BRENDA GOSS ANDREWS**  
Deputy Chief of Police (Retired)  
Detroit, MI Police Department

*Region Five Vice President*  
**FREDERICK THOMAS**  
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East Baton Rouge, LA Parish Sheriff's Office

*Region Six Vice President*  
**CHRIS WATERS**  
Captain  
Los Angeles Police Department

*Federal Assistant to the National President*  
**TREVOR VELINOR**  
Special Agent in Charge  
Bureau of ATF

*Special Assistant to the National President*  
**CYNTHIA HERRIOTT-SULLIVAN**  
Chief of Compliance, Diversity, Inclusion & Public Safety  
Rochester Housing Authority

*Special Assistant to the National President*  
**DR. CEDRIC ALEXANDER**  
Deputy Mayor  
City of Rochester-Office of the Mayor

*Special Assistant to the President for International Affairs*  
**MELODY JACKSON**  
Special Agent in Charge (Retired)  
Health and Human Services-Office of Inspector General

*National Chaplain*  
**REVEREND CASSANDRA BLEDSOE**  
Community Liaison to the Chief  
Cleveland Division of the Police

DWAYNE CRAWFORD  
Executive Director

August 09, 2019

Greetings President Bumpers, NOBLE Executive Board, and Staff,

Summer has brought us warmer weather and a reminder there is still much work to be done on many fronts, including Suicide Awareness/Prevention for all and particularly those in Law Enforcement. As Leaders in your respective Departments and Agencies I am making an appeal that you ensure your subordinates who are in crisis, from Officers to First-Line to Mid-Level to Managers and Chiefs in charge, be provided the time, and given the resources, as they may need, to make them whole again. I also appeal to you for any time and resources you may need to restore peace and balance in your life. Thank you again for sharing your spirit of volunteerism with our NOBLE Family.

Since our last meeting in New Orleans, Louisiana, June 2019, NOBLE Associate Members have continued to work in their Chapters and Communities, in the effort to move forward the Mission and Vision of NOBLE. Several of these Associate members are being recognized for their work. We will have two (2) 2019 Detective Rafaela A. Valdez Outstanding Associate Member of the Year Award Recipients: Carol D. Adams, Central Virginia Chapter, and Kathy Williams, Southern California Chapter. There are three (3) NOBLE Associate Member Shining Star Award Recipients: Mahasin El-Amin, Northern New Jersey Chapter; Rochelle Fleary, New York Chapter; and Bryant L. George, Metro-Detroit Chapter. Our Detective Rafaela A. Valdez Memorial Scholarship Award Recipient is Rochelle Fleary.

Thank you very much President Bumpers for your leadership, grace, and guiding words during this past year. I look forward to continuing to serve the Associate Members under the leadership of our incoming President, Chief C.J. Davis, and working with the NOBLE National Executive Board of 2019-2020.

Sincerely,

*Michelle Tégé*

NOBLE National  
Associate Member Representative  
"NOBLE Associate Members: The Next Generation of Leaders!"

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NOBLE National Associate Member Representative  
NOBLE National Executive Board Report  
August 09, 2019

**NOBLE NATIONAL AMR IN ACTION:**

- June 02, 2019: Law and Your Community Presentation;
- June 19, 2019: NAACP Mid-Manhattan Branch Honors World Pride;
- June 21, 2019: Northern New Chapter Annual Scholarship Awards Dinner (served on Scholarship Committee);
- June 28, 2019: Attended Graduation of Christian Cultural Arts Academy students (serve as a NY Chapter Mentor at this location);
- June 29, 2019: “2019 Celebration of Hope Officers Ball”, presented by National Stop the Violence Alliance, Inc., Cherry Hill, NJ. President Bumpers among Honorees;
- July 03, 2019: Continued conversations with NYPD Equity & Inclusion regarding partnering to present NOBLE’s Law and Your Community
- July 10, 2019: Organized, with Members of NY Chapter, a tour for Region V VP, Captain Frederick L. Thomas, of NYPD Headquarters, and a Meet & Greet with NYPD First Deputy Commissioner Benjamin Tucker. Discussion included NYPD use of technology; Task Force created regarding recent NYPD suicides, and dialog regarding NOBLE/NYPD E&I partnering for The Law and Your Community;
- August 02, 2019: Law and Your Community Presentation

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**Old/New Business:**

- Associate Member opportunities to volunteer for 2019-2020 NOBLE National Committees;
- Preliminary results of Associate Member Survey\*; lack of communication/more focus
- Status of NOBLE National website/platform, and Associate Members/Federal Sector space;
- NOBLE Associate Membership Retention : Consideration for reduced Conference Fees;
- Requests necessary for Associate Member Caucus: 180 Associate Members registered for the Conference; Date; Time allotment\*; Location; Surrounding scheduled events; Audio/Visual; Refreshments; Exterior tables/chairs for Associate Member registration (\*sufficient time to conduct Associate Member business and receive Candidates) Email provided to Ms. Kennedy-Jones.
- IACP – October 26-29, 2019, Chicago, Illinois
- Congressional Black Caucus Foundation Annual Legislative Conference, September 11-15, 2019, Washington, D.C.

**\*NOBLE ASSOCIATE MEMBER  
PRELIMINARY RESULTS OF SURVEY**

23 Members responded to the Survey thus far:

1) What is your Chapter?

Cleveland, Northern New Jersey, Chicago Metro Chapter, Baton Rouge Middle District, Central Florida, NY/NNJ, Washington State, Harrisburg, Pittsburg, Greater Charlotte, Iowa, ENC, Southern California, Central Virginia

2) Do you attend your Chapter Meetings?

69.57%.	Yes
21.74%	No
8.7%	Occasionally

3) How long have you been a Member?

Ranged from 1998 to June 2019

4) What role do you have in your Chapter?

Member	59%
Board Member	45%
Chairperson	23%

5) Do you attend your Region Training Conferences?

In the past	9%
Yes	57%
No	35%

6) Do you attend National Conferences?

Occasionally	22%
Yes	61%
No	17%

**\*NOBLE ASSOCIATE MEMBER  
PRELIMINARY RESULTS OF SURVEY**

7) What role should the Associate Member have in NOBLE?

Ranged from: any role authorized to hold; equal stake in decision making; same role as regular member; continue to encourage Regular; assist in the goals and objectives of NOBLE, mainly do the grunt work and provide new visions for NOBLE; not sure; supporting Chapter Regional and National initiatives, develop mentoring relationships, seek out training opportunities; Associate Members should be able to vote; have a voice on the local Board like National; recruitment, innovation, training; the Associate Member should have the equivalent role as a Regular member. Associate Members are the supporting cast and are really the movers and shakers of the Organization; any role with the right knowledge and experience.

8) Is there a Chapter Associate Member Representative in your Chapter?

Yes	65%
No	9%
I don't know	26%

9) What do you believe the role of the NOBLE National Associate Member is?

Spokesperson representing the voice of the Associate Member; Advocate to show support and advocate for the inclusion and development of Associate Members; gather information and disseminate information, vote for the voice for Associate Members; support initiatives of the National President; ensure training and mentoring opportunities for the Associate Member;

10) What issues would you like the NOBLE National Associate Member Representative to address?

Increase training workshops specific to Associate Members, Financial assistance to attend National Conference; let the Executive Board know we have power in our vote; provide training around leadership; Recognition of the importance of leadership roles that Associate Members possess; Respect for Associate Members; Try a more proactive approach of engaging Members, provide information on Chapter/Regional trainings and meetings; Ability for an Associate Member to Chair a committee on the National level; Do more to market the Organization and recruit more Associate Members; Maybe cutting out the CEO and save money for the National Conference, focus more on Regional Training Conference.