NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

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SEAN SMOOT
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Illinois Law Enforcement Training & Standards Bd.

DWAYNE CRAWFORD
Executive Director

October 18, 2024

Greetings President Glover & NOBLE National Executive Board,

I am humbled and honored to serve again on the NOBLE National Executive Board as the National Associate Member Representative.

Grateful for the work done by Dr. Kenneth Terrell as NOBLE National Associate Member Representative, and to the two Candidates we had for National Associate Member Representative 2024-2026, Wanda Harrison and Kevin Hawkins.

Congratulations to all who ascended, were elected, and re-elected. I look forward to our work together!

Dr. Terrell was successful and accomplished securing, with the assistance and votes of the Board, to obtain a line item budget for the NOBLE National Associate Member Representative in the amount of $3,500.00. Those funds were to appear for use, on the "next (NOBLE National) budget". Has this line item been placed in the 2025 Budget?

During our Annual Conference Associate Members expressed concerns centered around training and a defined itinerary of workshops that speak to preparation for career development and advancement. We have great leaders, to include Assistant Chief, Jonni Redick (Ret.) and newly appointed Chief of Alexandria Police, Tarrick McGuire, who lead in this space. Do we have the metrics from a survey taken during our previous administration on the needs expressed so that we can begin to prepare for 2025 CEO and Annual Conference trainings for Associate Members to include our Retired Associate Members? We are interested in hosting a virtual training to provide Resume Writing to the membership, and will coordinate with appropriate NOBLE Members to achieve this goal.

Since our Annual Conference, as N-AMR, support has been given to Captain Carol Adams via engagement with Grace Hodziku. Grace, visiting from Ghana, is an Executive Leader in Policing, who attended the 2024 NOBLE Annual Conference. Grace interacted with NOBLE NY Chapter Members, visiting Coney Island, Brooklyn, for a Cyclones, Minor League Baseball Team, game, and took a road trip with NOBLE NY Chapter Members to attend the Washington-Metro Chapter Annual Crabfeast.

I also had the honor and privilege of representing Region I VP Maeweather at the 40th Anniversary of the Washington-Metropolitan Chapter, where in addition to a VP Maeweather's congratulatory journal ad, a plaque was presented to Washington-Metro Chapter President, Brian Harris, acknowledging the Chapters years of service in NOBLE and to their Community

The Circle application, with connection to the NOBLE National Member portal, is a good addition to our communication portfolio. The Circle app is used often to share information to include considerations for preparing to for the role of NOBLE National Associate Member Representative. Do we have metrics on usage by Membership?

Have we completed accepting National Committee member requests? If so, is there a breakdown of participants on National Committees? Have any Associate Members been placed to serve as a NOBLE National Committee Chair? If so, can the details please be provided.

In our Old/New Board meeting there was discussion on "collapsing" committees, where it makes sense, with a specific example of the Resolutions Committee potentially being collapsed. A suggested proposal was provided to both the Resolutions Committee and the Constitution & By-Laws Committee.

I am please seeking the assistance of Region Vice-President's through Chapter President's, to share the name of their Chapter Associate Member Representative. This may be election season for multiple Chapters, so there will be a follow-up in January 2025, for those Chapters.

Respectfully,

Michelle Tégé
NOBLE National
Associate Member Representative
10/18/2024