NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

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Ann Arbor Police Department

Special Assistant to the National President
YOGANANDA PITTMAN
Chief of Police
University of California, Berkeley Police Department

Special Assistant to the President for International Affairs
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Special Agent in Charge (Retired)
Georgia Bureau of Investigations

National Chaplain
JOHN HEATH
Assistant Chief of Police (Retired)
Juvenile Detention and Probation-Dallas County

General Counsel to the National President
SEAN SMOOT
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Illinois Law Enforcement Training & Standards Bd.

DWAYNE CRAWFORD
Executive Director

June 06, 2025

Greetings President Glover & NOBLE National Executive Board,

Over the years we have heard numerous references to Ester 4:14 "And who knows but that you have come to your royal position for such a time as this?" (Christianity.com) with the emphasis on "for such a time as this." Here we are…..in such a time as this. I am intentionally opening with the statement from my February 2025 NOBLE National Executive Board Report as it remains very relevant, particularly as we are in another NOBLE National election cycle.

Over the years NOBLE National Candidates, particularly those seeking 2nd Vice-President, have all acknowledged Associate Members as the next generation of leadership, and the need for our Organization to support, and ensure dedication and continued commitment to relevant, sustainable training, mentoring, and sponsorship for our Associate Members. We have not reached that goal, nor seen evidence of work towards that training goal, despite the promise over the past two cycles of elevations. *Is there tangible evidence? And or an opportunity for the N-AMR to be a part of that development?*

I am further concerned that under the 2023-2024 administration, there were no Associate Members positioned to Chair a NOBLE National Committee, Standing or Ad-hoc; and for 2024-2025, only one Associate Member selected to Chair a NOBLE National Ad-hoc Committee. In an effort for Associate Members to be considered, a conversation was had with an approaching NOBLE National President, who stated they do not know any Associate Members (qualified). To that end Associate Members, with interest in Chairing a NOBLE National Committee, have been asked to submit their resumes.

We continue to be grateful for the support President Glover, Region I VP, the NOBLE New Jersey Chapter, and National University provided for our Inaugural Associate Members Training Summit, April 13-15, 2025. A special "Thank-you" to Region VI VP who sponsored and Associate Member to attend the Inaugural Associate Members Training Summit, and I personally appreciate the NOBLE Region VP's who included focused training for Associate Members during their Training Conferences. I was able to attend the in-person Region III Training, and the virtual Region IV Training. Thank you Region III VP Ford, and Region IV VP Inskeep, for the opportunity to address your membership.

Thank you President Glover for your support given to Federal Assistant, Borden, Ms. Thompson, Chaplain Heath, and I for the presentation of A NOBLE Stand: Faith In Action & Resilience, April 08, 2025, where we had Past NOBLE National Chaplain Barbara Williams-Harris, and Clinician, Sonya Davie, join us in support of all members especially our Federal Members.

I had a chance to connect with Associate Member, Lindsay McCall Long, who was selected to Chair the NOBLE Officer Safety & Wellness Ad Hoc Committee. We committed to work together for a virtual workshop, in support of the next level to the Faith & Resilience series.

The NOBLE Associate Members Virtual Meeting was held May 29, 2025. Hearty "Thank-You" to the NOBLE National Executive Board Members: President/Colonel Jeffrey Glover; National Past President, D.C. (Ret.) Brenda Goss Andrews; National Past President/Election Chair, Major Frederick L. Thomas; Treasurer/Supervisor TSA (Ret.), Estella Thomas; Region I VP, Chief Quovella Maeweather; Parliamentarian, Chief Booker Hodges; Manager Sarah Johnson, and National University's Emily Ryan and Dr. William Crawford, for sharing insightful and valuable information to those Associate Members who were able to attend.

There are any number of reasons why NOBLE Associate Membership is reported as being down five hundred forty eight (548) members. Dedicated Associate Member training, arranged in a palatable manner for participation, is a contributing factor. My campaign, for the remainder of the 49th Annual Conference Registration period, is to ensure all Associate Members are aware we were able to have an Assessment Center included in the Conference this year! And there will also be specialized training the Associate Members can attend in "Mastering Promotional Readiness for Leadership in Law Enforcement" presented by Assistant Chief (Ret.), Jonnie Redick, Ed.D., and Chief of Police, Tarrick McGuire, Ph.D. *Can you please share what the required pre-registration entails? And when will it be opened? Have you identified any Associate Members attempting to register, who are not financial for 2025?*

I remain concerned, and continue to reach out to Associate Members through Circle App, and Constant Contact, as well as seek the assistance of Region Vice-President's through their Chapter President's, to identify Chapter Associate Member Representatives.

The deadline of application submission for the Detective Rafaela A. Valdez Outstanding Associate Member of the Year Award, and the Detective Rafaela A. Valdez Memorial Scholarship, has been extended to June 06, 2025. *Can you please advise the balance of the Valdez Scholarship Award account? Can the names of donors please be provided?*

There continue to be issues where NOBLE email accounts are periodically spoofed. *Is there an update on safety mechanisms in place?*

During the year I have been recognized by several organizations to include the NYPD Guardians Association, as "Member of the Year" award; The African American Clergy & Elected Officials (AACEO), "2025 Modern Historian" (February 2025) and the "She Leads" award (April 2025), and most recently by Hon. Dr. Una S.T. Clarke, C.D., and Congresswoman Dr. Yvette D. Clarke, Chair of the Congressional Black Caucus, at their Annual Women Celebrating Woman 2025 Emerald Awards, where I had the opportunity to ask Congresswoman Clarke for consideration of NOBLE conducting a Braintrust at the 2025 Congressional Black Caucus. The plan is to work with interested NOBLE Members who will be attending the 2025 CBC, to create a document for consideration. We had a successful joint presentation (NYPD Guardians Association and the NOBLE NY Chapter) at the NYS Association of Black, Puerto Rican, Hispanic, Asian, Legislative Caucus, Inc. with the topic: "Understanding and Responding to Project 2025", however, currently, there is opportunity and time to create another topic.

We appreciate the Board acknowledging NOBLE Associate Members and working with the National Associate Member Representative to move the needle forward for the next generation of leadership.

Respectfully,

Michelle Tegé
NOBLE National
Associate Member Representative
"NOBLE Associate Members – Intentionally Reaching for Higher Heights"