



**NATIONAL ORGANIZATION OF
BLACK LAW ENFORCEMENT EXECUTIVES**

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**MARCH 22, 2018, NOBLE NATIONAL EXECUTIVE BOARD MEETING
ASSOCIATE MEMBER REPRESENTATIVE PROPOSALS:**

PROPOSAL I:

In 2016, the Associate Member of the Year Award was renamed the Detective Rafaela A. Valdez Associate Member of the Year Award, and in 2017, the Detective Rafaela A. Valdez Memorial Scholarship Award was recommended to the Board (July 28, 2017). Although there were suggested criteria, there was no formal application created for the Scholarship Award, and a dated application for the Associate Member of the Year Award. Therefore, after careful consultation, and review by a Team of Associate Members, the following recommendations are presented to the Board for consideration:

The Detective Rafaela A. Valdez Memorial Scholarship Award:

Language change from – “Accepted to an accredited college or university”

Language change to – Registered to attend an accredited post-secondary Institution;

Language change from – “Submit a written 500-word essay indicating why the scholarship should be awarded to the applicant”

Language change to – Submit an essay, to include details on how the Award will assist you in your current role as a NOBLE Associate Member, in service to the Community;

Removal - of request for “two (2) letters of recommendation”;

Motion I: To accept the modifications made to the Detective Rafaela A. Valdez Memorial Scholarship Award

Motion II: To accept the Detective Rafaela A. Valdez Memorial Scholarship Award application created, and the Detective Rafaela A. Valdez Associate Member of the Year Award application revised, with a change annually to reflect the new year, new application deadline date, and the current year NOBLE National Associate Member Representative.

Motion III: To place the Detective Rafaela A. Valdez Memorial Scholarship Award on the NOBLE National website in the appropriate location where NOBLE Scholarship opportunities are posted.

Motion IV: To place a dedicated button on the NOBLE National website, located on the NOBLE donation landing page, for the sole purpose to receive monetary contributions towards the Detective Rafaela A. Valdez Memorial Scholarship Award.

PROPOSAL II:

Prior to the reconstruction of the NOBLE National website, there existed, within the NOBLE National website, an area dedicated for Associate Members to post information, and communicate in real time. This site may still be accessible for view, though disabled for use. Technology affords us an opportunity for easier communication of timely and relevant information, to include milestones and accomplishments. NOBLE National is invested in the upgrade of the National website, however, in the process has removed, and not currently created a space for Associate Members. A detailed list of tasks for this landing site has been provided and can be made available. It is therefore recommended, for the Boards consideration, that an Associate Member Landing Page be provided on the NOBLE National website, as dedicated space for exclusive use by the Associate Members, to include a vetting process.

Motion I: That an Associate Member Landing Page be permitted, created, and maintained, with maintenance provided on the NOBLE National website, to include specifications previously provided. Funding for the Associate Member Landing Page, and the landing page maintenance cost, would be provided from NOBLE National.

PROPOSAL III:

Research was conducted on the feasibility of the requests for the Associate Member Landing Page, and a quote was obtained, by the vendor, for the development. The estimated cost ranged between \$975 and \$1,900. depending on inclusion of a blog element. Concerns were raised as to National absorbing the cost. It is therefore recommended, for the Boards consideration, that effective immediately (commencing with payment of 2018 dues), ten dollars (\$10.) of every Associate Members dues paid, to NOBLE National, be set aside, for the purpose of funding the recently proposed Associate Member Budget, to include the funding of the Associate Member Landing Page, and other Associate Member related concerns; and that this request be recognized for presentation to the membership for a vote so as to henceforth be noted in the appropriate location of the NOBLE National Constitution and By-Laws, and National Standards for Fiscal Affairs.

Motion I: Commencing with payment of NOBLE National 2018 dues, ten dollars (\$10.) of every Associate Member dues paid, be set aside, annually, for the Associate Member Budget, to address the concerns and needs of Associate Members.

PROPOSAL IV:

During a Fall 2017, National Board Teleconference, we were invited to create budgets for our elected positions. An Associate Member Representative Budget Proposal was submitted. In a subsequent teleconference held February 27, 2018, the 2018 NOBLE National budget was voted on and approved by an overall number of Board Members. There was no mention of a line item or recognition for funding the concerns of the Associate Member as submitted December 2017, in the Associate Member Representative Budget Proposal. It is therefore recommended for the Board's consideration, that the Associate Member Representative Budget Proposal become an annual component to the NOBLE National Budget.

Motion I: A motion is being made to vote on a revision to the NOBLE National Budget voted in on February 27, 2018, to now include funding for the Associate Member concerns; with adjustments and revisions to the Associate Member Representative Budget on an annual basis and as may be needed throughout the year.

PROPOSAL V:

One of the purposes Associate Members petitioned, and were accepted with National membership, and a National Board position with NOBLE, was to receive Assessment Training and Mentoring, that would assist the Associate Member in achieving a leadership role in their Agency/Department and/or Community. This to help ensure the sustainability of NOBLE as "NOBLE Associate Members are the Next Generation of Leaders!" It is therefore presented, for the Boards consideration, that there be a mandate for a committed Workshop in the Annual Training Conference, specifically dedicated to Associate Members, for the purpose of Assessment/Promotional Training and Mentoring.

Motion I: A motion is being made that commencing with the 2019 NOBLE National Training Conference and Exhibition, a dedicated Workshop for Associate Members be written into the Education and Training Committee, and appropriate locations, to reflect the mandate of an Annual Workshop dedicated to Associate Members for the purpose of Assessment/Promotional/Leadership training, and Mentoring; to be fully supported and funded through the NOBLE National Budget, until such time as the Associate Member Representative Budget, and funding of the Associate Member Representative Budget is enacted.

PROPOSAL VI:

All elected positions require the elected to transition into the chair, communicate with membership, and develop a plan to move forward to resolution, the concerns of their constituents. Further, as the position of 2nd Vice-President, 1st Vice-President and President, is equivalent to a three year succession for the elected, and in an effort to maintain fluidity in the development and resolution to National Board concerns, and the concerns of the Associate Member, it is therefore presented, for the Board's consideration, that a NOBLE Constitutional change be made to reflect the elected position of Associate Member Representative be two (2) years of service; with a maximum of two (2) consecutive terms, be prepared for presentation to the financial NOBLE Membership, for a vote of acceptance.

Motion I: A motion is being made that the membership be presented with the opportunity to vote for a Constitutional change to reflect the Associate Member Representative will serve for two consecutive years when elected, with a maximum of two (2) consecutive terms, for a maximum of four (4) consecutive years in Office.

PROPOSAL VII:

In an effort to support NOBLE National, Region Vice-Presidents, and Chapter Presidents in sending out the communications of the National Associate Member Representative, as well as to gather the concerns of Chapter Associate Members and streamline the information to the National Associate Member Representative, keeping in line with the structure of the NOBLE National Board, it is therefore presented, for the Board's consideration, that the position of Chapter Associate Member Representative be created and instituted as a voting member of the Chapter Executive Board. Further, the Chapter Associate Member Representative would be financial with NOBLE National and their local Chapter, and elected by a vote of Chapter Associate Members, who are financial with NOBLE National and their local Chapter, by the prescribed deadline which allows for voting eligibility.

Motion I: A motion is being made that the position of Chapter Associate Member Representative be created for each NOBLE Chapter. The position will be filled by an Associate Member who is financial with both NOBLE National and their local Chapter; the Chapter Associate Member Representative will be elected by Chapter Associate Members, who are financial with NOBLE National and their respective local Chapter by the prescribed deadline which allows for voting eligibility. Further, the Chapter Associate Member Representative, will be entitled to the contact information of Associate Members in their respective Chapter, for the purpose of receiving and disseminating information between the Chapter Associate Members and the National Associate Member Representative.

These proposals are offered to assist NOBLE National in the development of training, mentoring and support, of NOBLE National Associate Members. We are committed to the NOBLE Mission and Vision statements. We are committed to the growth and development of NOBLE, NOBLE relationships with our Communities, NOBLE partnership in the development of legislation that supports equity and equality in justice for all. We seek your support, training, and mentoring in the furtherance of these goals.

Sincerely,

Michelle Tégé
NOBLE National
Associate Members Representative
"NOBLE Associate Members: The Next Generation of Leaders!"
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