



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

National President
LYNDA R. WILLIAMS
Deputy Assistant Director (Retired), U.S. Secret Service/
Professor Criminal Justice, Middle Tennessee State University

DWAYNE CRAWFORD
Executive Director

October 24, 2020

National First Vice President
FREDERICK THOMAS
Captain/Commander
East Baton Rouge Parish Sheriff's Office

Dear Esteemed NOBLE National Executive Board,

National Second Vice President
BRENDA GOSS ANDREWS
Deputy Chief of Police (Retired)
Detroit Police Department

“For years now I have heard the word “Wait!” It rings in the ear of every Black person with piercing familiarity. This “Wait” has almost always meant “Never.” We must come to see, yet again, that “justice too long delayed is justice denied.”
NOBLE National President, Lynda R. Williams (October 10, 2020)

Immediate Past President
CERELYN J. DAVIS
Chief of Police
Durham Police Department

Treasurer
GINA V. HAWKINS
Chief of Police
Fayetteville City Police Department

This NOBLE year began with efforts to assure the Membership and Communities we endeavor to serve, that NOBLE is fully engaged and providing voice, insight and meaningful recommendations in response to the protests and calls for defunding police, which have resulted in redistribution of funds, law enforcement policy, and leadership changes.

Recording Secretary
JUDITH HARRISON
Assistant Chief of Police
New York Police Department

Financial Secretary
QUOVELLA M. SPRUILL
Public Safety Director
Franklin Township New Jersey

Sergeant-at-Arms
KEVIN GRANVILLE
Major
Broward County Sheriff's Office

As Associate Members navigate the new normal, to include the corona virus pandemic restrictions, we have continued to take leadership roles demonstrated by community initiatives, and moderating or serving as guest panelists on open forum web-based talks. We have continued to take leadership roles within our Chapters. Associate Members continue to be prepared and ready for such a time as this.

Parliamentarian
DR. ROSALYNDE M. FENNER
Supervisory Special Agent (Retired)
Drug Enforcement Administration

Associate Members Representative
MICHELLE L. TÉGÉ
Detective
New York Police Department

Region One Vice President
GERALD NELSON
Chief (Retired)
New York Police Department

NOBLE Associate Members are also prepared to have increased roles on the NOBLE National Executive Board. As we consider equity, fairness, and diversity in Agencies and Departments, we can also begin the conversation for increased equity, fairness, and diversity within NOBLE. Specifically, the consideration of our Organization incorporating Associate Members into Regular Membership status.

Region Two Vice President
ESTELLA J. THOMAS
Supervisor (Retired)
Transportation Security Administration

Region Three Vice President
ROBERT FORD
Assistant Chief
Lumpkin Police Department

Region Four Vice President
TIFFANY TIMS
Chief of Police
Hocking College Police Department

It would appear a less than subtle move in this direction has already begun: 1) during our recent 2020-2021 Election process; 2) the redesign of the NOBLE National website.

Region Five Vice President
EDWIN DEBIEV
Assistant Special Agent in Charge
U.S. Environmental Protection Agency

Region Six Vice President
ANTHONY APRIL
Captain
Alaska State Troopers

Or is it that Associate Members have to still.....“wait”.

Federal Assistant to the National President
JEFFREY FOBBS
Postal Inspector
U.S. Postal Inspection Service

Sincerely,

Special Assistant to the National President
LOU E. DIXON
Principle Assistant Inspector (Retired)
U.S. Department of Transportation

Michelle Tégé
NOBLE National Associate Member Representative
“Committed to the Advancement of NOBLE through the Progress of Associate Members”

Special Assistant to the National President
JOHN E. PEARSON
Director of Police Services
DeKalb County Police Department

Special Assistant to the President for International Affairs
MELODY JACKSON
Special Agent in Charge (Retired)
Health and Human Services-Office of Inspector General

National Chaplain
REVEREND DR. BARBARA WILLIAMS HARRIS
Inspector-Chaplain
New York Police Department



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NOBLE National Associate Member Representative Activity:

Supported Region I Vice-President and local New York Chapter with assistance to NOBLE National President Lynda R. Williams, who visited Times Square, NYC, for a photo op of the Thomson Reuters, in-kind, marquee display of NOBLE. NOBLE National Treasurer Gina Hawkins was also present in NYC for the photo op.

Participated with Region II Vice-President Estella Thomas, Members of Washington-Metro Chapter, Members of NY Chapter, and Members of the NOBLE National Front Office Staff, for the MLK Jr. Memorial March held in Washington, DC August 28, 2020.

(Memorable quote: "If you can breathe you can VOTE")

Participated in various web based seminars, to include NOBLE programs featuring current and past NOBLE National Board Members, as well as supported web based seminars with posting them to michelletege.com. Seminars of note:

- "How Can We Support One Another" a series of Zoom Meetings hosted by Region VI, NOBLE Seattle Chapter President Jacob Greene and Reverend Dr. Paul Stoot, Sr., offering a safe space for participants to share their thoughts. President Green ensured a Counselor, Sonya Davie, LMHC, was also present to assist participants in navigating through their emotions.
- NOBLE-LINKS collaborative Town Hall Series developed with NOBLE National 2nd VP Brenda Goss-Andrews, Past NOBLE National Region IV VP.

Served as a panelist on Zoom Seminar: "2020 Understanding Both Sides/Called to Serve", Moderated by Region V, NOBLE Baton Rouge Middle District Chapter, President James Jefferson III. The seminar included discussion on the duality of being "Black and Blue".

Served as Co-Chair of NY Chapter Political Awareness Committee, conducting several VOTER Registration/2020 US Census Completion Drives, led by Associate Members, in collaboration with the Office of Congressman Hakeem Jeffries, NYPD Guardians Association, Cleveland-Pitkin Block Association, The Brooklyn LINKS, and NYFD Vulcans Society. All advertising and events were conducted within the scope of the IRS 501c3 guidelines.



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NOBLE National Associate Member Representative Activity continued:

NOBLE Associate Member Action Items: Prepare/Freshen Resume; Prepare to run for NOBLE National Associate Member Representative 2022-2024; Volunteer for Committee (Local or National); Seek position on Local Executive Board; Submit for NOBLE NewsMakers; Consider attending NOBLE National Executive Board Meetings; Stay tuned for NOBLE C.A.R.E.S. Initiative: Associate Member Roundtable Discussion; Stay tuned for information regarding CRI-TAC SME submission protocol; Stay tuned for Associate Membership Leadership Academy; visit michelletege.com; Stay safe; Stay healthy; Use tactics!

- Request confirmation of Associate Members participating on NOBLE National Committees;
- Request confirmation of Associate Member who have submitted for NOBLE NewsMakers;
- Request for the revised timeline regarding C.A.R.E.S. Associate Member Roundtable;
- Request for confirmation of Associate Members who have submitted to serve as CRI-TAC SME, as well as confirmation of Associate Members who have been accepted as CRI-TAC SME;
- Request next phase of development for the NOBLE Associate Member Leadership Academy (reference michelletege.com Leader Zone)

NEW BUSINESS:

- Constitutional change discussion - Incorporation of Associate Members into Regular Member status (streamline Membership status; Increase participation in Election process; Level dues)
- Request accountability regarding current NOBLE National website: lack of information (Board Members/Governing Documents)