



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

National President
FREDERICK L. THOMAS
Captain/Commander
East Baton Rouge Parish Sheriff's Office

National First Vice President
BRENDA GOSS ANDREWS
Deputy Chief of Police (Retired)
Detroit Police Department

National Second Vice President
RODNEY BRYANT
Chief of Police
Atlanta Police Department

Immediate Past President
LYNDA R. WILLIAMS
Deputy Assistant Director (Retired), U.S. Secret
Professor Criminal Justice, Middle Tennessee State University

Treasurer
TINA P. LAGUNA
Assistant Chief of Police
Manassas City Police Department

Recording Secretary
JUDITH HARRISON
Assistant Chief of Police
New York Police Department

Financial Secretary
QUOVELLA M. SPRUILL
Public Safety Director
Franklin Township New Jersey

Sergeant-at-Arms
KEVIN GRANVILLE
Major
Broward County Sheriff's Office

Parliamentarian
BOOKER HODGES
Assistant Commissioner
Minnesota Department of Public Safety

Associate Members Representative
MICHELLE L. TEGÉ
Detective (Retired)
New York Police Department

Region One Vice President
STEVEN W. TOMPKINS
Sheriff
Suffolk County Sheriff's Department

Region Two Vice President
ESTELLA J. THOMAS
Supervisor (Retired)
Transportation Security Administration

Region Three Vice President
ROBERT FORD
Assistant Chief
Lumpkin Police Department

Region Four Vice President
TIFFANY TIMS
Chief of Police
Hocking College Police Department

Region Five Vice President
E. JACOB RIEUX
Special Agent/ASSA
LADPS&C Division of Probation and Parole

Region Six Vice President
ANTHONY APRIL
Captain
Alaska State Troopers

Federal Assistant to the National President
JEFFREY FOBBS
Postal Inspector
U.S. Postal Inspection Service

Special Assistant to the National President
JILES H. SHIP
Commissioner
New Jersey Police Training Commission

Special Assistant to the National President
DANIELLE M. OUTLAW
Commissioner
Philadelphia Police Department

Special Assistant to the President for International Affairs
TREBOR RANDLE
Special Agent in Charge
Georgia Bureau of Investigation

National Chaplain
SIS. TANZANIKA CARTER
Assistant Sheriff
San Francisco Sheriff's Office

General Counsel to the National President
MICHAEL R.D. ADAMS, ESQ.
Partner
DeCuir Clark and Adams

DWAYNE CRAWFORD
Executive Director

March 17, 2022

Greetings President Thomas, Esteemed NOBLE National Executive Board,
National Staff, and NOBLE Members,

Once again I bring you salutations on behalf of our NOBLE Associate Members!

It remains a pleasure and honor to serve on this NOBLE National Executive Board. There is still, and will always be, work to be done to ensure equity in the administration of justice in the provision of public service to all communities. Education, training and mentoring will strengthen us as we serve as the conscience of law enforcement by being committed to justice by action.

Engagement with NOBLE Associate Members is critical to our Mission, and critical to ensuring we minimize any void created by attrition in leadership roles.

As we enter into the 2022 NOBLE Election Cycle we need to view NOBLE Candidates through the lens of sustainable long term initiatives, the lens that magnifies NOBLE experience, leadership, communication skills and emotional intelligence.

Thank you President Thomas, and Education and Training Committee Chair Jonni Redick for supporting training that brings these characteristics forward for Associate Members to embrace.

Sincerely,

Michelle Tégé

NOBLE National Associate Member

Committed to the Advancement of NOBLE through the Progress of NOBLE Associate Members

As National Associate Member Representative, in collaboration with NOBLE Associate Members, Regular Members, and National Committees, I participated in virtual meetings, served as Moderator, and provided media covered comments during a Community Prayer Vigil for slain NYPD Detective Wilbert Mora (Channel 2 on YouTube).

The following updates are requested:

- Have we hired a professional website Developer who will maintain and update the website in a timely manner? If not, why?
- Have we shared the Zoom License with those Board Members who are actively engaged in presenting training? If not, why?
- Are we actively seeking replacements of NOBLE Staff Members (Deputy Director, Office Personnel)? If not, why?
- When will we provide full Executive Board listing w/photo on website?
- When will we provide Region, Chapter, and Chapter contact information (email, social media)
- When will we provide a robust NOBLE Calendar that is maintained and populated with Meetings/Community Events (well in advance)
- Career Center should display the full icon/logo (does website have capacity for full view on all devices)
- Who currently monitors/responds to the “Message” requests on the website?

There remain outstanding concerns surrounding the Supervisory Development Leadership Program. Has the budget been adjusted to reflect the accurate number of participants? What is the current status of the program course? What is the current status of the budget?

Associate Members continue to remain poised and at the ready to be of NOBLE service.

Sincerely,

Michelle Tégé

NOBLE National Associate Member Representative

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