NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

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Washington DC Metropolitan Police Department

Special Assistant to the National President
SHON BARNES
Chief of Police
Seattle Police Department

Special Assistant to the National President-50th Anniversary
ANDRE ANDERSON
Chief of Police
Ann Arbor Police Department

Special Assistant to the National Presiden-50th Anniversary t
YOGANANDA PITTMAN
Chief of Police
University of California, Berkeley Police Department

Special Assistant to the President for International Affairs
TREBOR RANDLE
Special Agent in Charge (Retired)
Georgia Bureau of Investigations

National Chaplain
SOLOMON KINLOCH
Pastor
Triumph Church

General Counsel to the National President
SEAN SMOOT
Chairman
Illinois Law Enforcement Training & Standards Bd.

DWAYNE CRAWFORD
Executive Director

***************ADDENDUM**************

Committees are an integral part of any organization, and recognized as the places where "the work gets done". In this NOBLE 50th Year Celebration I have renewed my commitment to several NOBLE National Committees, where I have actively served between three (3) and six (6) years, (Education and Training, Constitution & By-Laws, International), and engaged with three (3) Committees where I can also bring value, Officer Safety & Wellness, Civil Rights, and our 50th Anniversary Committee.

Of the Committees, only the Education and Training Committee, one where I have been an active Committee Member the longest, requested I show evidence of why I should be included on the ETC Committee. I am sharing my response for official recording:

"I have been a member of the Education and Training Committee for several years. My contributions, since 2017, of coordinating Assessment Center Training for Associate Members; the initiatives started that led to the creation of the Supervisory Development Leadership Program; the virtual trainings coordinated and executed via virtual platforms; the creation of a workshop at our Cleveland Conference that brought leaders in the field of international gun trafficking to address the specific needs of our International Members; the Faith and Resilience virtual training conducted in March 2025; development of our NOBLE Associate Members Inaugural Training Summit; and the subsequent restructure to present the Inaugural Training Summit courses at the NOBLE 49th Annual Training and Exhibit Conference.

In addition, the NOBLE National Associate Members Representative "shall represent the needs of all Associate Members within the organization…" (NOBLE National Constitution & By-Laws Article VI Officers, Section C, Item 14). This would include training for Associate Members in personal and professional growth, advancement into leadership roles within our community and profession, and for the sustainability of NOBLE".

Further, not included previously, I am the recipient of a New York State, "Method of Instruction" Certification.

Can statistics please be provided on the following:

How many NOBLE Members were asked to support their request to join NOBLE National Committees?
What were the results of the requests for supporting information?
Were any NOBLE Members turned away from participating on NOBLE National Committees?
How many NOBLE Members who submitted a request to be a part of the ETC were asked to support their request?

Best of safety & health!

Sincerely,

Michelle Tégé
NOBLE National Associate Members Representative
"NOBLE Associate Members - Intentionally Reaching for Higher Heights!"